

GOVERNMENT OF INDIA  
MINISTRY OF WOMEN AND CHILD DEVELOPMENT

**LOK SABHA**  
**UNSTARRED QUESTION No.1294**  
TO BE ANSWERED ON 28.06.2019

**ONLINE RECRUITMENT PROCESS FOR ANGANWADI WORKERS**

1294. SHRI RAHUL KASWAN:

Will the Minister of WOMEN AND CHILD DEVELOPMENT be pleased to state:

- (a) whether the Government is considering to make the recruitment procedure of Anganwadi workers/helpers on regular/permanent basis by advertisement and online process;
- (b) if so, the details thereof;
- (c) whether the Government proposes to make Anganwadi workers and helpers regular and permanent employees;
- (d) if so, the details thereof;
- (e) whether the Government proposes to connect all Anganwadi centres in the country through online system; and
- (f) if so, the details thereof?

**ANSWER**

MINISTER OF WOMEN AND CHILD DEVELOPMENT  
(SHRIMATI SMRITI ZUBIN IRANI)

- (a) to (d): Under Anganwadi Services, Anganwadi Workers (AWWs)/ Anganwadi Helpers (AWHs) are honorary workers who come forward to render their services on payment of monthly honorarium. In view of the very nature of the role of Anganwadi Workers/Helpers, it is not feasible to declare them as regular/permanent employees. Moreover, in a ruling of 07.12.2006 in Civil Appeal No. 4953-4957 of 1998 State of Karnataka & Ors. Vs. Ameer Bi & Ors. the Hon'ble Supreme Court of India has held that the Anganwadi Workers/Helpers do not hold any civil post. Anganwadi Services is a Centrally Sponsored Scheme and the administration, management and implementation of the Scheme including recruitment of Anganwadi Workers (AWWs)/ Anganwadi Helpers (AWHs) is done by the concerned State Government/ UT Administration,
- (e) & (f): Rapid Reporting System (RRS) is an online Management Information System (MIS) based portal wherein monthly information of Anganwadi Centre is captured. In addition, ICDS-CAS Software Application has been rolled-out under POSHAN Abhiyaan enabling each Anganwadi Worker to submit health and nutrition data on National level dashboard. The drill-down dashboard available at National, State, District, Block level contributes towards monitoring and identifying problem area at of all level. As on 25.06.2019, 3.47 lakh Anganwadi Workers are using the ICDS-CAS Application across 20 States/UTs.

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