

GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION
LOK SABHA
UNSTARRED QUESTION No.1217
TO BE ANSWERED ON 11.02.2019

Faculty Shortage

1217. SHRI K. PARASURAMAN:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the Government would take fresh initiatives to appoint Ph.D. students to teach some courses at degree level with some financial support to mitigate the crisis of faculty shortage;
- (b) if so, the details thereof;
- (c) whether the Central Universities have hardly achieved any result as more than one-third faculty positions are still vacant; and
- (d) if so, whether the Government has taken fresh steps to address this issue and if so, the details thereof?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(Dr. SATYA PAL SINGH)

(a) & (b): The Ministry of Human Resource Development is implementing the project Technical Education Quality Improvement Programme (TEQIP) through 172 institutions in the country, under which students are admitted to Ph.D programmes. The All India Council for Technical Education has also started National Doctoral Fellowship, a full time Ph.D programme for GATE qualified M.Tech/ M.Pharm students in 22 Engineering institutes and 6 Pharmacy institutes. These students, while doing their Ph.D are expected to assist the regular teachers in class room teaching, laboratories and research work.

(c) & (d): The issue of recruitment of faculty being sub-judice, directions were issued by the UGC to the Higher Educational Institutions to postpone the recruitment process, if it is already underway.

As per UGC Regulations on Minimum Qualification for appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the

Maintenance of Standards in Higher Education 2018 , Universities are permitted to appoint adjunct faculty. Moreover, Central Universities are adopting different methods/processes to address the problem of faculty shortage, which inter-alia, include hiring ad-hoc faculty, guest faculty, faculty on contract and re-employment in order to ensure that studies of students are not adversely affected.
