

**GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION**

**LOK SABHA
STARRED QUESTION NO. 101
TO BE ANSWERED ON 11.02.2019**

VACANT POSTS

†*. 101 Shri Ganesh Singh:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) the percentage of reservation for the people from Other Backward Caste (OBC), Scheduled Caste (SC) and Scheduled Tribe (ST) communities in jobs in the Ministry and its subordinate offices, central universities and other higher educational/technical/management institutes during the last three years;
- (b) the number of vacant posts of OBC, SC and ST communities in the Ministry and its subordinate offices, central universities and other educational/ technical/ management institutes during the above period;
- (c) the number-wise, post-wise, pay scale and company-wise details of the people engaged through outsourcing;
- (d) whether the students belonging to OBC, SC and ST communities are under-performing academically in Delhi University as they do not have a good command over English language; and
- (e) if so, the details thereof along with the reaction of the Government in this regard?

ANSWER

MINISTER OF HUMAN RESOURCE DEVELOPMENT

(SHRI PRAKASH JAVADEKAR)

- (a) to (e) A statement is laid on the Table of the House.

STATEMENT AS REFERRED TO IN REPLY TO PARTS (a) TO (e) OF LOK SABHA STARRED QUESTION NO. 101 TO BE ANSWERED ON 11.02.2019 ASKED BY SHRI GANESH SINGH REGARDING “VACANT POSTS”

(a) & (b) Government is committed to implement reservation for OBC, SC and ST. As per norms of Government of India the percentage of reservation for the Other Backward Caste (OBC), Scheduled Caste (SC) and Scheduled Tribe (ST) categories in Ministry of Human Resource Development is given at the rate of 27%, 15% and 7.5% respectively. As per Para 3 of the Central Educational Institutions (Reservation in Admission) Act, 2006 came into force with effect from 4.1.2007, as per the Policy out of annual permitted Strength in each branch of study or faculty, 27% seats are to be reserved for Other Backward Classes, 15% for Scheduled Castes and 7.5% for Scheduled Tribes. The number of vacant posts of OBC, SC and ST communities in jobs of the Organisations/ Institutions of Ministry of Human Resource Development is not centrally maintained, however the information in respect of Sub-ordinate offices, Central Universities & other Central Funded Higher Education Institution and Main Secretariat (MHRD) is given at **Annexure-I**.

(c) The data on persons engaged by the Main Secretariat, Ministry of Human Resource Development through outsourcing is given at **Annexure-II**.

The data on persons engaged through outsourcing in Central Universities and other Central Funded Higher Education Institution is not centrally maintained, however information received from some of the organisations/Institutions are given at **Annexure-III**.

(d) & (e) In order to improve the English among the students of SC/ST/OBC students, University of Delhi has launched a course on English Language Proficiency Course (ELPC). During the last five years in this course 656 SC, 23 ST and 1180 OBC students were benefitted.

Further UGC provides the financial assistance to universities for Coaching Scheme for SC/ST/OBC (Non-creamy layer) & Minority students under Remedial Coaching organized at undergraduate/postgraduate level.

ANNEXURE-I

ANNEXURE AS REFERRED TO IN REPLY TO PARTS (a) & (b) OF LOK SABHA STARRED QUESTION NO. 101 TO BE ANSWERED ON 11.02.2019 ASKED BY SHRI GANESH SINGH REGARDING “VACANT POSTS”

(1) Statement for vacant posts in Sub-Ordinate Offices of MHRD is given as below:

*** Central Institute of Indian Languages**

year	Categories of posts	No. of sanctioned posts				No. of existing posts				No of vacant posts			
		Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC
Statement for Teaching Positions													
2016-17	Group A	63	9	5	17	17	6	1	3	46	3	4	14
2017-18	Group A	63	9	5	17	17	5	1	2	46	4	4	15
2018-19 (as on date)	Group A	63	9	5	17	18	5	1	2	45	4	4	15
Statement for Non-Teaching Positions													
2016-17	Group A, B, C, D	174	25	14	41	65	17	5	5	109	8	9	36
2017-18	Group A, B, C, D	174	25	14	41	65	17	6	7	109	8	8	34
2018-19 (as on date)	Group A, B, C, D	174	25	14	41	59	12	6	7	115	13	8	34

*** Commission for scientific and Technical Terminology:**

Year		Sanctioned Post	Filled in Post				Vacant Post			
		Total	Total	SC	ST	OBC	SC	ST	OBC	Total
2016	Group A	26	12	1	2	3	--	--	--	14
2017		26	11	1	2	3	--	--	--	15
2018		26	11	1	2	3	--	--	--	15
2016	Group B (Assistant Scientific Officer)	24	6	1	--	2	2	1	4	18
2017		24	6	1	--	2	2	1		18
2018		24	7*	1	1	2	2	--	4	16

- One post of Assistant Scientific Officer (Management) is under process.
- The details of group B (Other than ASO) and group C may be provided by Central Hindi Directorate.

CSTT is the cadre controlling authority for the post of Assistant Scientific Officer (ASO) only. The post of Chairman (Group A) is a deputation post.

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(2) Statement for vacant posts in various Centrally funded Higher Educational Institutions (CFHEI):

(i) Statement of Teaching Posts in Central University

Year	Sanctioned Posts				No. of Existing Posts				No. of Vacant posts			
	Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC
2016 (as on 1.4.2016)	16699	2031	1004	1759	10774	979	423	892	5925	1052	581	867
2017 (as on 1.4.2017)	17106	2096	1046	1897	11109	1023	439	993	5997	1073	607	904
2018 (as on 1.4.2018)	17092	1883	892	1889	11486	1100	465	1113	5606	783	427	776

(ii) Statement of Non-Teaching Posts in Central University

Year	Sanctioned Posts				No. of Existing Posts				No. of Vacant posts			
	Total	SC	ST	OBC	Total	SC	ST	OBC	Total	SC	ST	OBC
2016 (as on 1.4.2016)	34373	3593	2001	4023	24092	2510	1178	2274	10281	1083	823	1749
2017 (as on 1.4.2017)	34396	3659	2045	4117	23470	2468	1130	2180	10926	1191	915	1937
2018 (as on 1.4.2018)	35107	3644	2014	4225	23678	2463	1270	2537	11429	1181	744	1688

(iii) Statement for vacant posts in Indian Institute of Information Technology is given as below:

IITs	OBC	SC	ST
Central funded Technical Institution (CFTI)	79	40	23
Public-Private Partnership (PPP)	15	8	4
TOTAL	94	48	27

(iv) Statement for vacant posts in Indian Institute of Technology(IITs) is given as below:

Year	Sanctioned Posts	In Position				No. of Vacant posts
	Total	Total	SC	ST	OBC	Total
2018	8856	6043	135	19	329	2813

(v) Statement for vacant posts in Indian Institute of Management(IIMs) is given as below:

Year	Sanctioned Strength	SC	ST	OBC
2018	1054	8	2	27

Data for IIM Ahmedabad and IIM Indore is not available in respect of SC, ST & OBC

(v) Statement for vacant posts in National Institute of Technology(NITs) is given as below:

Year	Faculty Strength	In Position				No. of Vacant posts
	Total	Total	SC	ST	OBC	Total
2018	7457	4325	438	116	674	3132

Data for NIT Silchar and Srinagar is included, however are not recent.

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(3) Statement for Category-wise details of vacancies existing in ex-cadre posts in Main Secretariat of MHRD is given as below:

Sl. No.	Name of the post	Vacant posts		
		SC	ST	OBC
1	MTS	0	0	40*
2	Canteen attendant	0	0	2

**to be filled by Staff Selection Commission*

Further, the category-wise sanctioned/ vacant posts with respect to centralized cadre posts is not available with us as reservation rosters are maintained by cadre controlling authority. However, the same is available in respect of Senior Secretariat Assistant (SSA) which is also a centralized post but reservation roster is maintained in this Department. As per this roster there are 4 & 1 posts of SSA are vacant for the persons belonging to SC & ST respectively. Reservation is not applicable for OBC category in promotions.

Posts in respect of which MHRD is the cadre controlling authority (Advisory posts, Programmer, Book Promotion) have only 1 sanctioned post each, hence reservation is not applicable to these.

Details in respect of posts of other Ministries (e.g. Translators, Statistical Officers, Official Language officer, ALIO) is also not available with this Department as their roster is maintained in their respective cadre controlling Ministries/ Departments.

ANNEXURE AS REFERRED TO IN REPLY TO PARTS (c) OF LOK SABHA STARRED QUESTION NO. 101 TO BE ANSWERRED ON 11.02.2019 ASKED BY SHRI GANESH SINGH REGARDING VACANT POSTS

Statement for outsourcing staffs in Main Secretariat, Ministry of Human Resource Development is given as below:

S. No	Post	Monthly Wages (In Rs.)	Name of Company	No. of Employees
1	Data Entry Operator	18,332/-	Educational Consultants Limited India	85
2	Helper	13,584	Educational Consultants Limited India	35
3	Driver	14958	Educational Consultants Limited India	3

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(1) Statement for outsourcing staffs in Central University given as below:

The data on persons engaged in Central Universities through outsourcing is not centrally maintained by UGC. However, details of Adhoc / Guest / Contract / Re-employed Teachers deployed in Central Universities as on 01.11.2018 is as below:

Details of Adhoc / Guest / Contract / Re-employed Teachers deployed in Central Universities (as on 01.11.2018)							
Sl. No.	Name of the State	Name of the University	University Departments				
			Adhoc	Guest Faculty	Contract basis	Re-employed	Total
Non-NER CENTRAL UNIVERSITIES							
1	TELANGANA	M.A. N. URDU UNIVERSITY	0	81	0	0	81
2		UNIVERSITY OF HYDERABAD	7	33	1	6	47
3		THE ENGLISH & FOREIGN LANGUAGES UNIVERSITY	0	11	0	0	11
4	CHHATTISGARH	GURU GHASIDAS VISHWAVIDYALAYA	134	0	0	0	134
5	DELHI	UNIVERSITY OF DELHI	221	229	0	0	450
6		JAMIA MILLIA ISLAMIA	0	192	139	0	331
7		JAWAHARLAL NEHRU UNIV.	0	19	0	4	23
8	MADHYA PRADESH	DR. HARISINGH GOUR VISH.	0	21	4	2	27
9		INDIRA GANDHI NATIONAL TRIBAL UNIVERSITY	0	15	0	0	15
10	MAHARASHTRA	M.G.A. HINDI VISHWAVIDYALAYA	0	0	0	0	0
11	PUDUCHERRY	PONDICHERRY UNIVERSITY	0	100	3	0	103
12	UTTARAKHAND	H.N.B. GARHWAL UNIVERSITY	0	252	18	0	270
13	UTTAR PRADESH	ALIGARH MUSLIM UNIVERSITY	37	42	204	1	284
14		BANARAS HINDU UNIVERSITY	281	58	0	28	367
15		B.B.A.U.	0	0	0	0	0
16		UNIVERSITY OF ALLAHABAD	0	153	0	0	153
17	WEST BENGAL	VISVA BHARATI	0	60	0	3	63

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	TOTAL (I) (NON-NER CENTRAL UNIVS)		680	1266	369	44	2359
	NEW CENTRAL UNIVERSITIES						
18	BIHAR	C.U. OF SOUTHBIHAR	0	0	35	2	37
19		MAHATMA GANDHI CENTRAL UNIVERSITY	0	0	1	0	1
20	GUJARAT	C.U. OF GUJARAT	0	7	7	4	18
21	HARYANA	C.U. OF HARYANA	0	19	74	1	94
22	HIMACHAL PRADESH	C.U. OF HIMACHAL PRADESH	0	0	0	1	1
23	JAMMU & KASHMIR	C.U. OF JAMMU	0	10	26	0	36
24		C.U. OF KASHMIR	37	5	40	0	82
25	JHARKHAND	C.U. OF JHARKHAND	0	0	52	0	52
26	KARNATAKA	C.U. OF KARNATAKA	0	77	0	2	79
27	KERALA	C.U. OF KERALA	1	13	2	6	22
28	ORISSA	C.U. OF ORISSA	0	1	39	0	40
29	PUNJAB	C.U. OF PUNJAB	0	1	19	0	20
30	RAJASTHAN	C.U. OF RAJASTHAN	0	15	23	5	43
31	TAMIL NADU	C.U. OF TAMIL NADU	0	3	68	0	71
	TOTAL-II (NEW CUs)		38	151	386	21	596
	TOTAL (I + II)		718	1417	755	65	2955
	NER CENTRAL UNIVERSITIES						
32	ASSAM	ASSAM UNIVERSITY	0	40	0	1	41
33		TEZPUR UNIVERSITY	0	30	22	0	52
34	ARUNACHAL PRADESH	RAJIV GANDHI UNIVERSITY	0	3	37	2	42
35	MANIPUR	MANIPUR UNIVERSITY	0	94	2	0	96
36	MEGHALAYA	NORTH EASTERN HILL UNIV.	0	62	0	0	62
37	MIZORAM	MIZORAM UNIVERSITY	0	132	2	0	134
38	NAGALAND	NAGALAND UNIVERSITY	0	49	1	2	52
39	SIKKIM	SIKKIM UNIVERSITY	0	36	12	9	57
40	TRIPURA	TRIPURA UNIVERSITY	0	77	5	2	84
	TOTAL (III) (NER)		0	523	81	16	620
	GRANT TOTAL (I+II+III)		718	1940	836	81	3575

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(2) Statement for outsourcing staffs in Indian Institute for Information Technology given as below:

S. No	Post	Pay scale (monthly)	Name of Company	No. of Employees
1	High Skilled	Rs. 20370/-	World Wide Security	1
		Rs. 18510/-	Orion Security Solutions Pvt Ltd	2
		Rs. 13980/-	Professional HR Services Pvt Lt	2
		Rs. 13440/-	Saison Gp of Companes Jabalpur	26
		Rs. 13440/-	Bombay Intelligence Security Services (India Ltd)Mumbai	16
		Rs. 21000/-	Bombay Intelligence Security Services (India Ltd)Mumbai	11
		Rs. 19590/-	Bombay Intelligence Security Services (India Ltd)Mumbai	12
		Rs. 20190/-	Bombay Intelligence Security Services (India Ltd)Mumbai	14
		Rs. 26406/-	M/s Ravi Security Services Bhopal	23
		Rs. 20370/-	M K Belawadi Contractors	3
		Rs. 25000/-	M/s Meeguards Info Services	2
		Rs. 18668/-	M/s Meeguards Info Services	5
		Rs. 16468/-	M/s Meeguards Info Services	1
		Rs. 17646/-	M.S. Services Pvt. Ltd. Baddi, Solan (HP)	1
		Rs. 150000	CIS Bureaus Facility Services Pvt. Ltd.	6
		2	Semi Skilled	Rs. 15810/-
Rs. 12210/-	Saison Gp of Companes Jabalpur			27
Rs. 10410/-	Saison Gp of Companes Jabalpur			5
Rs. 12210/-	Bombay Intelligence Security Services (India Ltd)Mumbai			27
Rs. 10410/-	Bombay Intelligence Security Services (India Ltd)Mumbai			12
RS. 17790/-	Bombay Intelligence Security Services (India Ltd)Mumbai			29
Rs. 15180/-	Bombay Intelligence Security Services (India Ltd)Mumbai			14
Rs. 18360/-	Bombay Intelligence Security Services (India Ltd)Mumbai			36
Rs. 15660/-	Bombay Intelligence Security Services (India Ltd)Mumbai			7
Rs. 18542/-	M/s Ravi Security Services Bhopal			53
Rs. 18510/-	M K Belawadi Contractors			12
Rs. 13156/-	M/s Meeguards Info Services			2
Rs. 11594/-	M/s Meeguards Info Services			1
Rs. 15656/-	M/s Meeguards Info Services			1
Rs. 17656/-	M/s Meeguards Info Services			1
Rs. 15072/-	M.S. Services Pvt. Ltd. Baddi, Solan (HP)			10
3	Unskilled	Rs. 13980/-	World Wide Security	4
		Rs. 9210/-	Saison Gp of Companes Jabalpur	79
		Rs. 9210/-	Bombay Intelligence Security Services (India Ltd)Mumbai	86
		Rs. 13440/-	Bombay Intelligence Security Services (India Ltd)Mumbai	96
		Rs. 13860/-	Bombay Intelligence Security Services (India Ltd)Mumbai	103
		Rs. 44900/-	M/s Ravi Security Services Bhopal	18
		Rs. 13980/-	M K Belawadi Contractors	4
		Rs. 13860/-	M/s Clean & Clean Hygeine Services	13
		Rs. 12498/-	M.S. Services Pvt. Ltd. Baddi, Solan (HP)	3
