

GOVERNMENT OF INDIA  
MINISTRY OF WOMEN AND CHILD DEVELOPMENT

**LOK SABHA**  
**UNSTARRED QUESTION NO. 890**  
TO BE ANSWERED ON 14.12.2018

**SHE-BOX ONLINE COMPLAINT MANAGEMENT SYSTEM**

890. SHRI TEJ PRATAP SINGH YADAV: SHRIMATI POONAMBEN MAADAM:  
SHRI B. VINOD KUMAR: SHRI R. DHRUVA NARAYANA:

Will the Minister of WOMEN AND CHILD DEVELOPMENT be pleased to state:

- (a) whether the Government plans to constitute a Group of Ministers (GoM)/a Committee on sexual harassment in the backdrop of #MeToo movement and to examine the existing legal and institutional frameworks for dealing with matters of sexual harassment of women at the workplace and if so, the details thereof;
- (b) whether the Ministry has linked SHe-Box, the online portal to report complaints of sexual harassment at workplace, to all the Central Ministries, Departments and districts across the country for prompt disposal of complaints received on SHe-Box;
- (c) whether the sexual harassment cases have been filed through this portal and if so, the details of the total number of cases filed by the Central Government employees and disposed off till date and if not, the reasons therefor;
- (d) whether complaints have been received about the sexual exploitation of women in shelter homes and if so, the details thereof, State/UT-wise including Bihar and Uttar Pradesh; and
- (e) the steps taken by the Government in this regard?

**ANSWER**

MINISTER OF STATE IN THE MINISTRY OF WOMEN AND CHILD DEVELOPMENT  
(DR. VIRENDRA KUMAR)

- (a): The Government of India vide its order dated 24<sup>th</sup> October, 2018 has constituted a Group of Ministers (GoM) to examine and give recommendations for strengthening the legal and institutional frameworks to deal with and prevent Sexual Harassment at Workplace.
- (b) & (c): The Ministry has developed an online complaint management system titled Sexual Harassment electronic-Box (SHe-Box) for registering complaints related to sexual harassment at workplace by women, including government and private employees. So far, 134 complaints have been registered on the She-Box portal from the Central Ministries. Out of which, 40 cases have been disposed off.
- (d) & (e): No complaint has been received about the sexual exploitation of women in Swadhar and Ujjawala Homes under Ministry of Women and Child Development.