

**GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
LOK SABHA**

**UNSTARRED QUESTION NO.4298
TO BE ANSWERED ON 07.01.2019**

POST PLACEMENT DROP OUT IN SKILL TRAINING

4298. SHRI NINONG ERING:

Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:

- (a) whether the Government is taking adequate measures to enhance industry's participation in skill training so as to reduce the post placement dropout rate of trainees and if so, the details thereof;
- (b) whether the Government is considering to involve prospective employers in formulating a competency based, industry-ready curriculum in order to make training programmes more relevant and inclusive and if so, the details thereof;
- (c) whether the Government has encouraged mandatory practical training as a part of the Technical and Vocational Education and Training (TVET) so as to ensure that trainees have some work experience;
- (d) if so, the details thereof and if not, the reasons therefor; and
- (e) whether the Government proposes to introduce practical training in the near future and if so, the details thereof?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF
SKILL DEVELOPMENT AND ENTREPRENEURSHIP
(SHRI ANANTKUMAR HEGDE)**

(a) to (e) Yes, The government has taken adequate measures to enhance industry's participation in skill training so as to reduce the post placement dropout rate of trainees. A scheme namely "Dual System of Training" with an objective to enable industry to partner with ITIs for conducting training programmes in high employability courses as per industry requirement, has been launched from year 2016.

The scheme is amalgamation of theoretical training imparted in ITIs and practical training imparted in the industry premises. The course curriculum has been redrafted as per DST frame work. In the NCVT sub-committee meeting dated 28th August 2018, a number of recommendations have been made to further improve the scheme. Views of prospective employers were also considered on these recommendations. In the revised guidelines, there is more participation from industry, the curriculum is in accordance with industry requirement, thereby making the skill training more relevant inclusive, with the pass out trainee industry ready. Some of the details include:

- Flexibility in duration of minimum and maximum practical training in industry
- Relaxation in eligibility criteria of engineering & non engineering industry, i.e minimum number of employee in the industry as well as minimum turn over of industry.
- Extending the scheme from existing 17 trades to all the trades as per industry requirements.

At present 10 State are conducting training under DST and have signed 136 MoUs with different industry.
