

**GOVERNMENT OF INDIA  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
DEPARTMENT OF SCHOOL EDUCATION & LITERACY**

**LOK SABHA**

**UNSTARRED QUESTION NO. 4276  
TO BE ANSWERED ON 7.1.2019**

**GUIDELINES ISSUED BY KENDRIYA VIDYALAYA SANGATHAN  
FOR PROTECTION OF WOMEN**

**4276. PROF. PREM SINGH CHANDUMAJRA:**

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) the details of guidelines/directions issued by Kendriya Vidyalaya Sangathan (KVS) in compliance to the directions issued by the Government regarding prohibition of harassment of women at work places and its general publicity amongst its women workforce;
- (b) whether it is a fact that most of the Regional Offices (ROs) and Schools do not have Internal Complaints Committee;
- (c) if so, the number of ROs and Schools where such committee is yet to be formed and the steps taken/being taken in this regard;
- (d) whether it is a fact that wherever it has been formed the same is not being given wide publicity amongst the workforce and are virtually defunct; and
- (e) if so, the details of the complaints received in this regard during the last one year and measures being taken to make these committees proactive?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
(DR. SATYA PAL SINGH)**

- (a) Kendriya Vidyalaya Sangathan (KVS) has constituted the Internal Complaints Committee (ICC) at KVS (HQ) level regarding prohibition of sexual harassment of women at workplace. The guidelines/ directions in this regard have also been circulated amongst all 25 Regional Offices (ROs) and 05 Zonal Institutes of Educational Training for constitution of the ICCs for its wide publicity on 03.06.2015. They have also been advised to give wide publicity to the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The handbook on sexual harassment of women at workplace and training module on the subject have also been forwarded to them on 27.07.2017.
- (b) & (c) No, Madam. The ICCs have been constituted in all 25 ROs and Kendriya Vidyalayas (KVs) barring 8 KVs opened recently. The concerned ROs have issued directions for constitution of such committee in these KVs falling under their respective administrative jurisdiction.
- (d) No, Madam. Wherever ICCs have been formed, the same have been given wide publicity amongst the workforce and are functioning proactively.
- (e) The KVS conducts various gender sensitization and awareness programme through training / workshop. ROs also issue directions from time to time to make the committees proactive. 13 complaints of sexual harassment have been received during the last one year. The details are annexed.

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**ANNEXURE**

**ANNEXURE REFERRED TO IN REPLY TO PART (e) OF THE LOK SABHA UNSTARRED QUESTION NO. 4276 FOR 7<sup>th</sup> JANUARY, 2019 RAISED BY PROF. PREM SINGH CHANDUMAJRA, HON'BLE MEMBER OF PARLIAMENT REGARDING GUIDELINES ISSUED BY KENDRIYA VIDYALAYA SANGATHAN FOR PROTECTION OF WOMEN.**

**DETAIL OF COMPLAINTS OF SEXUAL HARASSMENT RECEIVED IN KVS / REGIONAL OFFICES DURING LAST ONE YEAR**

<b>SL. NO.</b>	<b>NAME OF COMPLAINANT &amp; COMPLAINEE</b>	<b>NAME OF KV</b>	<b>NAME OF RO</b>
1.	Shri Sudhir Tiwari, TGT (Eco.) - Mrs. Bharati Pathak, Contractual TGT (SST).	No. 1 Sector-30, Gandhinagar.	Ahmedabad
2.	Smt. Samrin Quadric, Principal - Smt. Lata Choudhary, TGT (P&HE).	AFS Jaisalmer	Jaipur
3.	Shri Suresh Kumar Yadav, Principal - Smt. Kusum Lata Meena, PGT (Geog.).	Banswara	Jaipur
4.	Shri Suresh Pal Singh Jayas, PGT (Chem) - Smt. Nisha Singh, PGT (Chem).	No. 2 Chakeri, Kanpur	Lucknow
5.	Shri Bachchan Prasad, HM - Mrs. Kiran Sharma, PRT (Music).	Mau	Varanasi
6.	Shri Uma Kant Tripathi, TGT (Lib) - Mrs. Monika Dhiman, TGT (English).	Nangal Bhur	Chandigarh
7.	Sh. Ravi Prakash Bharti, Junior Secretariat Assistant - Ms. Sheena, Primary teacher	Jalalabad	Chandigarh
8.	Sh. Kishore Kumar, Principal - Dr. Kundakali Bhowmick, (Contractual Doctor)	Kharagpur	Kolkata
9.	Sh. K. Murgeshawaran, Principal - Mrs. Khyali Gulati, PRT	IIT Guwahati	Guwahati
10.	Sh. R.K. Srivastava, Senior Secretariat Assistant - Ms. Tanuja Singh, TGT (Lib) & Ms. Madhulika Kumari, PGT.	Gomoh	Ranchi
11.	Smt. Sandhya Srivasatava, Asstt. Commissioner, KVS, RO Varanasi - Smt. Indu Puri, Principal	RO Varanasi	Varanasi
12.	Shri Ranvir Singh, Deputy Commissioner, KVS, RO, Chandigarh - Ms. Indira Mundgal, AC, KVS, RO Chandigarh.	RO Chandigarh	Chandigarh
13.	Shri Suraj Prasad, Principal - Ms. Nidhi Choudhary, Contractual Teacher.	Sector 25 Rohini	Delhi

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