

**GOVERNMENT OF INDIA  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
DEPARTMENT OF HIGHER EDUCATION**

**LOK SABHA  
UNSTARRED QUESTION No. 4251  
TO BE ANSWERED ON 07.01.2019**

**Teaching Staff**

**4251. SHRI SANTOKH SINGH CHAUDHARY:**

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) the number of vacancies at the rank of Assistant Professor, Associate Professor and Professor in the Central Universities, university-wise and rank-wise;
- (b) the number of ad-hoc teachers in the Central Universities, rank-wise and university-wise;
- (c) whether the vacancies and lack of permanent teachers have deteriorated the standard of education and research in the universities;
- (d) if so, the details thereof and if not, whether the Government intends to continue the policy of appointing teachers on ad-hoc basis; and
- (e) the steps taken by the Government to appoint permanent teachers in the Central Universities?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
(Dr. SATYA PAL SINGH)**

- (a) At present, there are 41 Central Universities under the purview of the Ministry of Human Resource Development. Out of total number of 17092 sanctioned teaching posts in 40 Central Universities as on 1.4.2018, 5606 teaching posts are lying vacant. In Indira Gandhi National Open University (IGNOU), out of 454 teaching posts, 190 posts are vacant as on 31.7.2018. The University-wise details of sanctioned, filled up and vacant teaching posts are annexed.
- (b) Total number of ad-hoc teachers in Central Universities is 443 and the University-wise break-up is as under:

<b>Name of Central University</b>	<b>No. of ad-hoc teachers</b>
University of Hyderabad	7
Guru Ghasidas Vishwavidyalaya	129
University of Delhi	221
Aligarh Muslim University	69
Central University of Kashmir	17

(c) and (d): It is the endeavour of the Central Universities to fill up all the vacancies of teaching posts on regular basis. However, in order to overcome the shortage of teachers and to ensure that studies of students are not affected, the Central Universities are adopting different methods/process to address faculty shortages which inter-alia, include hiring ad-hoc faculty, Guest Faculty, Contract Faculty and Re-employed teachers.

(e): The onus to fill up the teaching and non-teaching posts lies with the Central Universities being autonomous bodies created under Acts of Parliament. Ministry of Human Resource Development (MHRD) and UGC continuously monitor the filling up of the vacancies in all the Central Universities. This issue is discussed regularly in meetings with Vice Chancellors chaired by Minister of Human Resource Development and also in the Conference of Vice-Chancellors held every year under the chairmanship of Hon'ble President of India. The various steps taken by MHRD and UGC in this regard include:

- (i) Five Visitor's nominees have been provided to all the Central Universities for Selection Committees of teachers in order to expedite the recruitment process.
- (ii) It is clearly mentioned in UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) Regulations, 2010 that all the sanctioned / approved posts in the university system shall be filled up on an urgent basis.
- (iii) UGC has framed the guidelines for empanelment of Adjunct-Faculty in Universities and Colleges. These guidelines enable higher educational institutions to access the eminent teachers and researchers who have completed their formal association with University/ College, to participate in teaching, to collaborate and to stimulate research activities for quality research at M.Phil and Ph. D. levels, and to play mentoring and inspirational role.
- (iv) Further, UGC initiated a scheme called Operation Faculty Recharge for augmenting the research and teaching resources of universities to tackle the shortage of faculty in university system.
- (v) In order to meet the situation arising out of shortage of teachers in universities and other teaching institutions and the consequent vacant positions therein, the age of superannuation for teachers in Central Educational Institutions has already been enhanced to 65 years w.e.f. 23.3.2007.
- (vi) Besides, subject to availability of vacant positions and fitness, teachers can also be re-employed on contract appointment beyond the age of 65 years and upto the age of 70 years.
- (vii) UGC requested all Vice Chancellors of Central Universities on 27th February, 2018 to prepare a time bound action plan indicating the timeline for advertisement of posts, scrutiny of applications, calling of interviews, selection/appointments of candidates etc. Where the regular Vice-Chancellors are not in position, the Universities may issue advertisement for calling the applications immediately. Wherever, the Universities are facing the difficulty in getting eligible candidates, Ministry/UGC has already requested all the Central Universities to make rolling advertisements may run on the website throughout the year.

At present, the UGC has advised all the Central Universities to postpone the recruitment process for teachers till further orders as the Union of India and the UGC have filed Special Leave Petitions in the Supreme Court of India seeking leave to appeal the final order and judgment dated 07.04.2017 of the Hon'ble High Court of Judicature at Allahabad in WPA No. 43260 of 2016 whereby Hon'ble High Court of Allahabad had quashed the provisions of UGC guidelines which provided for determining reservation roster points by treating 'University/college' as a cadre or unit.

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## Annexure as referred to in reply to part (a) of Lok Sabha Unstarred Question No. 4251 for 07.01.2019 regarding Teaching Staff

Statement of Teaching position as on 01.04.2018 (Category -wise) indicating sanctioned/filledup/vacant positions in Central Universities						
Sl. No.	Name of the State	Name of University	Statement of Teaching staff strength (category-wise) as on 01.04.2018 in Central Universities			
			Name of the Post	No. Sanctioned Posts	No. of Filled Posts	No. of Vacant Posts
1	2	3	4	5	6	7
1	TELAGANA	MAULANA AZAD NATIONAL URDU UNIVERSITY	Professor	47	30	17
			Associate Professor	95	48	47
			Assistant Professor	255	230	25
2		UNIVERSITY OF HYDERABAD	Professor	112	67	45
			Associate Professor	233	172	61
			Assistant Professor	227	184	43
3		THE ENGLISH & FOREIGN LANGUAGES UNIVERSITY	Professor	32	20	12
			Associate Professor	60	38	22
			Assistant Professor	146	137	9
4	CHHATTISGARH	GURU GHASIDAS VISHWAVIDYALAYA	Professor	58	13	45
			Associate Professor	108	35	73
			Assistant Professor	269	171	98
5	DELHI	UNIVERSITY OF DELHI	Professor	264	107	157
			Associate Professor	648	236	412
			Assistant Professor	794	553	241
6		JAMIA MILLIA ISLAMIA	Professor	126	72	54
			Associate Professor	198	159	39
			Assistant Professor	503	452	51
7		JAWAHARLAL NEHRU UNIV.	Professor	199	100	99
			Associate Professor	362	226	136
			Assistant Professor	331	259	72
8	MADHYA PRADESH	DR. HARISINGH GOUR VISH.	Professor	52	6	46
			Associate Professor	95	24	71
			Assistant Professor	198	187	11
9		INDIRA GANDHI NATIONAL TRIBAL UNIVERSITY	Professor	32	17	15
			Associate Professor	61	29	32
			Assistant Professor	143	127	16
10	MAHARASHTRA	MAHATMA GANDHI ANTARRASHTRIYA HINDI VISHWAVIDYALAYA	Professor	18	12	6
			Associate Professor	15	13	2
			Assistant Professor	59	57	2
11	PUDUCHERRY	PONDICHERRY UNIVERSITY	Professor	67	25	42
			Associate Professor	144	91	53
			Assistant Professor	278	230	48
12	UTTARAKHAND	HEMWATI NANDAN BAHUGUNA GARHWAL UNIVERSITY	Professor	43	12	31
			Associate Professor	84	33	51
			Assistant Professor	341	221	120
13	UTTAR PRADESH	ALIGARH MUSLIM UNIVERSITY	Professor	200	137	63
			Associate Professor	388	271	117
			Assistant Professor	1038	875	163

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1	2	3	4	5	6	7		
14	UTTAR PRADESH	BANARAS HINDU UNIVERSITY	Professor	253	171	82		
			Associate Professor	528	409	119		
			Assistant Professor	1149	954	195		
15		UTTAR PRADESH	BABASAHEB BHIMRAO AMBEDKAR UNIVERSITY	Professor	29	16	13	
				Associate Professor	56	41	15	
				Assistant Professor	120	111	9	
16			UTTAR PRADESH	UNIVERSITY OF ALLAHABAD	Professor	79	10	69
					Associate Professor	201	39	162
					Assistant Professor	572	233	339
17	WEST BENGAL			VISVA BHARATI	Professor	73	42	31
					Associate Professor	156	106	50
					Assistant Professor	421	342	79
18		BIHAR		CENTRAL UNIVERSITY OF SOUTH BIHAR	Professor	22	9	13
					Associate Professor	43	17	26
					Assistant Professor	88	76	12
19			BIHAR	MAHATMA GANDHI CENTRAL UNIVERSITY	Professor	20	2	18
					Associate Professor	40	14	26
					Assistant Professor	80	54	26
20	GUJARAT			CENTRAL UNIVERSITY OF GUJARAT	Professor	22	9	13
					Associate Professor	42	17	25
					Assistant Professor	86	70	16
21		HARYANA		CENTRAL UNIVERSITY OF HARYANA	Professor	30	0	30
					Associate Professor	62	6	56
					Assistant Professor	133	48	85
22			HIMACHAL PRADESH	CENTRAL UNIVERSITY OF HIMACHAL PRADESH	Professor	27	3	24
					Associate Professor	53	11	42
					Assistant Professor	108	60	48
23	JAMMU & KASHMIR			CENTRAL UNIVERSITY OF JAMMU	Professor	22	3	19
					Associate Professor	44	9	35
					Assistant Professor	91	84	7
24		JAMMU & KASHMIR		CENTRAL UNIVERSITY OF KASHMIR	Professor	21	9	12
					Associate Professor	41	4	37
					Assistant Professor	90	61	29
25			JHARKHAND	CENTRAL UNIVERSITY OF JHARKHAND	Professor	25	8	17
					Associate Professor	46	13	33
					Assistant Professor	100	75	25
26	KARNATAKA			CENTRAL UNIVERSITY OF KARNATAKA	Professor	21	6	15
					Associate Professor	41	8	33
					Assistant Professor	91	49	42
27		KERALA		CENTRAL UNIVERSITY OF KERALA	Professor	22	11	11
					Associate Professor	43	24	19

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			Name of the Post	No. Sanctioned Posts	No. of Filled Posts	No. of Vacant Posts
1	2	3	4	5	6	7
			Assistant Professor	88	81	7
28	ORISSA	CENTRAL UNIVERSITY OF ORISSA	Professsor	23	0	23
			Associate Professor	43	1	42
			Assistant Professor	88	16	72
29	PUNJAB	CENTRAL UNIVERSITY OF PUNJAB	Professsor	21	4	17
			Associate Professor	42	18	24
			Assistant Professor	84	72	12
30	RAJASTHAN	CENTRAL UNIVERSITY OF RAJASTHAN	Professsor	23	5	18
			Associate Professor	45	23	22
			Assistant Professor	120	95	25
31	TAMIL NADU	CENTRAL UNIVERSITY OF TAMIL NADU	Professsor	22	9	13
			Associate Professor	48	18	30
			Assistant Professor	96	72	24
32	ASSAM	ASSAM UNIVERSITY	Professsor	45	23	22
			Associate Professor	111	87	24
			Assistant Professor	276	254	22
33		TEZPUR UNIVERSITY	Professsor	50	42	8
			Associate Professor	74	55	19
			Assistant Professor	159	155	4
34	ARUNACHAL PRADESH	RAJIV GANDHI UNIVERSITY	Professsor	27	11	16
			Associate Professor	44	31	13
			Assistant Professor	131	127	4
35	MANIPUR	MANIPUR UNIVERSITY	Professsor	39	15	24
			Associate Professor	91	49	42
			Assistant Professor	217	168	49
36	MEGHALAYA	NORTH EASTERN HILL UNIV.	Professsor	93	48	45
			Associate Professor	147	89	58
			Assistant Professor	205	186	19
37	MIZORAM	MIZORAM UNIVERSITY	Professsor	47	22	25
			Associate Professor	74	46	28
			Assistant Professor	261	235	26
38	NAGALAND	NAGALAND UNIVERSITY	Professsor	45	12	33
			Associate Professor	62	43	19
			Assistant Professor	146	136	10
39	SIKKIM	SIKKIM UNIVERSITY	Professsor	29	10	19
			Associate Professor	68	37	31

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			Name of the Post	No. Sanctioned Posts	No. of Filled Posts	No. of Vacant Posts
1	2	3	4	5	6	7
			Assistant Professor	116	108	8
40	TRIPURA	TRIPURA UNIVERSITY	Professor	46	7	39
			Associate Professor	69	30	39
			Assistant Professor	163	136	27
	<b>TOTAL</b>		<b>Professor</b>	<b>2426</b>	<b>1125</b>	<b>1301</b>
			<b>Associate Professor</b>	<b>4805</b>	<b>2620</b>	<b>2185</b>
			<b>Assistant Professor</b>	<b>9861</b>	<b>7741</b>	<b>2120</b>
	<b>GRAND TOTAL</b>			<b>17092</b>	<b>11486</b>	<b>5606</b>

IGNOU (As on 31.07.2018)					
Sl. No	Name of the State	Name of the Post	No. Sanctioned Posts	No. of Filled Posts	No. of Vacant Posts
1	DELHI	Professor	69	26	43
		Associate Professor	135	80	55
		Assistant Professor	250	158	92
	<b>Total</b>		<b>454</b>	<b>264</b>	<b>190</b>