

GOVERNMENT OF INDIA  
MINISTRY OF DEFENCE  
DEPARTMENT OF DEFENCE  
LOK SABHA

UNSTARRED QUESTION NO.412  
TO BE ANSWERED ON THE 12<sup>TH</sup> DECEMBER, 2018

RECRUITMENT OF FEMALE PERSONNELS

412. SHRI HARISH CHANDRA *ALIAS* HARISH DWIVEDI:

Will the Minister of DEFENCE *j{k k ea=h*  
be pleased to state:

- (a) the details of the policy for recruitment of female personnels in each of the three services of armed forces the Navy, the Army and the Air Force;
- (b) the service-wise and year-wise number of females recruited in these services during the last three years;
- (c) the service-wise percentage of female personnels as compared to male personnels in the three services as on date;
- (d) whether the Government is running any special scheme to increase female participation in defence forces; and
- (e) if so, the details thereof?

A N S W E R

MINISTER OF STATE  
IN THE MINISTRY OF DEFENCE

(DR. SUBHASH BHAMRE)

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(डा. सुभाष भामरे)

**(a) to (e): A statement is attached.**

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**STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (e) OF LOK SABHA UNSTARRED QUESTION NO. 412 FOR ANSWER ON 12.12.2018**

(a) Presently, women are inducted in Indian Army through Short Service Commission (Technical) and Short Service Commission (Non-Technical) entries. The induction is governed by SAI I/93 and AI 3/98.

Women are inducted in all the branches and streams of IAF service. Terms and conditions for women officers are issued from time to time.

In Indian Navy, women officers are inducted through Short Service Commission, in Logistics, Law, Observers, Medical, Dental, Air Traffic Control (ATC), Pilots (Maritime Reconnaissance Stream), Naval Armament Inspectorate cadre (NAIC), Naval Architecture and Education Branch.

(b) Women are recruited in the Army, Navy and Air Force in the officer cadre only. The number of women officers in the Indian Army (excluding Medical, Dental & Nursing Branch), in the Indian Air Force (excluding Medical and Dental Branch) and in the Indian Navy (including Medical and Dental) recruited during the last three years, Service-wise, are as under:-

Year	Army	Navy	Air Force
2015	72	35	223
2016	69	44	108
2017	66	42	59

(c) The percentage of women officers in the three services of armed forces are as under:-

Percentage of women officers		
Army	Navy	Air Force
3.80% (as on 1.7.2018)	6% (as on 5.12.2018)	13.09% (as on 1.12.2018)

**(d) & (e):** In 2011, the Government approved consideration of women Short Service Commission Officers (SSCOs) for grant of permanent commission along with men SSCOs in specific branches in the three services viz. Judge Advocate General (JAG), and Army Education Corps (AEC) of the Army and their corresponding branches in Navy and Air Force, Naval Constructor in Navy and Accounts Branch in Air Force.

**In March 2016, approval has been accorded for induction of women Short Service Commission (SSC) officers as Pilots in Maritime Reconnaissance (MR) stream and in the Naval Armament Inspectorate (NAI) cadre.**

**In the Indian Air Force since 1993, women officers have been inducted in all branches and stream as Short Service Commissioned Officers except in the fighter stream. However, IAF has revised Short Service Commission scheme to induct women into the fighter stream on experimental basis for five years. The first batch of three women officers was commissioned in the fighter stream on June 18, 2016.**

**In addition, steps like increasing tenure of women officers and improving promotional prospects in Army have been taken to increase participation of women in the Army.**

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