

**GOVERNMENT OF INDIA
MINISTRY OF SCIENCE AND TECHNOLOGY
DEPARTMENT OF SCIENCE AND TECHNOLOGY
LOK SABHA
UNSTARRED QUESTION NO.3630
TO BE ANSWERED ON 2/1/2019**

SCIENTIFIC RESEARCH

†3630. SHRIMATI NEELAM SONKER:

Will the Minister of SCIENCE AND TECHNOLOGY विज्ञान और प्रौद्योगिकी मंत्री be pleased to state:

- (a) whether the Government has prepared new action plan to promote scientists in various space and scientific researches;
- (b) if so, the details thereof;
- (c) whether promotion and pay-perks policy of the Government is responsible for migration of our scientists to foreign countries; and
- (d) if so, number of the scientists who migrated to foreign countries during the last three years along with the complaints received from such scientists and the action taken by the Government in this regard?

ANSWER

**MINISTER OF SCIENCE AND TECHNOLOGY, MINISTER OF EARTH SCIENCES AND
MINISTER OF ENVIRONMENT, FOREST AND CLIMATE CHANGE
(DR. HARSH VARDHAN)**

विज्ञान और प्रौद्योगिकी मंत्री, पृथ्वी विज्ञान मंत्री और पर्यावरण, वन एवं जलवायु परिवर्तन मंत्री

(डा. हर्ष वर्धन)

(a) & (b): To promote scientific fraternity and inculcate scientific research and innovation in the country, the Government has been implementing numerous schemes, programmes, fellowships and awards. The Indian Space Research Organization (ISRO) has been successfully developing new and cutting edge technologies indigenously, which are essentially required for the successful realization of its programmes. The organization has evolved strategy of providing very high priority to such developmental efforts by identifying separate development teams, providing the required technical support & direction, identifying the required funding and infrastructure and review support.

(c) & (d): Promotions of Scientists are governed by the Modified Flexible Complementing Scheme (MFCS), which are independent of the vacancy position subject to completion of residency period and fulfilment of other eligibility conditions and successful assessment of merit. Under MFCS, relaxation in residency period is also available for exceptionally meritorious candidates. Department of Space/ISRO has developed and implemented highly efficient and time tested merit based performance evaluation system for promoting Scientists/Engineers and support staff, and no promotional grievances in the system are noticed. Data on migration of scientists/engineers is not centrally monitored.
