

GOVERNMENT OF INDIA
MINISTRY OF DEFENCE
DEPARTMENT OF DEFENCE PRODUCTION
LOK SABHA

UNSTARRED QUESTION NO.3501
TO BE ANSWERED ON THE 2ND JANUARY, 2019
DISCRIMINATION AGAINST WOMEN IN HAL

3501. SHRI KAUSHAL KISHORE:

Will the Minister of DEFENCE j{k k ea=h
be pleased to state:

- (a) whether discrimination is being done against women employees in Hindustan Aeronautics Limited (HAL) particularly in the matter of transfer of women posted in technical and medical departments;
- (b) if so, the details thereof;
- (c) the action taken by the Government in this regard; and
- (d) the period of time since which the women employees have been requesting transfer and serving there along with the details thereof and Government's reaction thereto?

A N S W E R

MINISTER OF STATE (DR. SUBHASH BHAMRE)
IN THE MINISTRY OF DEFENCE

रक्षा रणाय मंत्री

(डा. सुभाष भामरे)

(a) to (c): No, Madam. Transfers in HAL are effected based on organizational requirements / developmental needs of the employees. Women employees in HAL are not discriminated against, including those posted in technical and medical departments.

(d) In the last 2 years, 57 women employees have requested for transfer on various personal grounds out of which 20 were transferred. The remaining could not be transferred due to organizational constraints.

In HAL, the workmen, irrespective of men and women are employed to cater to the specific needs of the organization and accordingly manpower available in different Divisions is in conformity with the overall organizational goal and needs.

HAL is a listed Navratna company and transfer of employees within the organization is within the administrative domain of the management.
