

**GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP**

LOK SABHA

**UNSTARRED QUESTION NO. 3150
TO BE ANSWERED ON 31.12.2018**

10 MILLION JOBSEEKERS BY 2020

†3150. **SHRI DHARMENDRA YADAV: SHRI VINAYAK BHAURAO RAUT:
SHRI ADHALRAO PATIL SHIVAJIRAO: SHRI SHRIRANG APPA BARNE:**

will the MINISTER of SKILL DEVELOPMENT and ENTREPRENEURSHIP be pleased to state:

- (a) whether the Government had begun the process of training of 10 million potential jobseekers by 2020 under its Skill India Mission and if so, the details thereof;
- (b) whether the dearth of quality trainers, inadequacies in training programmes and high dropout rates remain hurdles to skill development and if so, the facts thereof;
- (c) whether industries and the Government partnerships can go a long way in trapping the immense potential that India's young and vibrant workforce has and if so, the details thereof;
- (d) whether some companies have collaborated with the Ministry for launching Diploma Courses to make the next generation skilled enough to take up future jobs and if so, the details thereof;
- (e) whether there is a need for working closely with the industries and academia to expand and scale the skill development programmes; and
- (f) if so, the details thereof along with the steps taken by the Government in this regard?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF
SKILL DEVELOPMENT AND ENTREPRENEURSHIP
(SHRI ANANTKUMAR HEGDE)**

- (a) Under Skill India Mission, Ministry of Skill Development and Entrepreneurship is implementing a flagship scheme known as Pradhan Mantri Kaushal Vikas Yojana (PMKVY) with an objective to provide skilling to one crore people under Short Term Training (STT), Recognition of Prior Learning (RPL) and Special Project (SP) across the country for four years i.e. 2016-2020 with an outlay of 12,000 crore. Under PMKVY 2016-20, as on 30.11.2018, 33.93 lakh (appx.) candidates have been trained under STT (24.13 lakh), RPL (9.08 lakh) and Special Project (0.72 lakh) across the country in various sector.
- (b) PMKVY 2016-20 is endowed with various provisions relating to quality of training. For ensuring quality of training under the scheme, all accreditation and affiliation of training centre is done through an online portal SMART with inspections done by an independent third party assessment agency. Adding to the improved accreditation process, MSDE has initiated a process of continuous monitoring through various channels and mandatory re-accreditation every year. Under this, self-audit reporting, call validations, surprise visits and monitoring through the Skills Development Management System (SDMS) have been adopted. Further, the targets are being assigned to the TCs

with a provision for periodic review. The grading is linked to quality of training, infrastructure availability, training capacity, past performance, geographical location and other relevant parameters. Various IT interventions such as Direct Benefit Transfer, Aadhaar linkage of trainers and trainees, Aadhaar enabled biometric attendance of candidate and trainers, maintaining of all MIS through SDMS portal to check duplication of candidates, etc., have been ensured. Additionally, Guidelines for Training of Trainers was launched for ensuring quality of trainers. All trainers under PMKVY 2016-20 have to be mandatorily ToT certified.

Further, under PMKVY 2016-20, as on 30.11.2018, 34.32 lakh candidates have been enrolled, out of which 32.99 lakh candidates have been trained. Dropouts have been observed at various stages in the training life cycle. These drop outs are predominantly due to various factors such as Lack of interest from candidates, Expectation / aspiration mismatch, Lack of proper mobilization, Non-appearance or Failure during assessments, Other reasons such as lack of awareness etc.. Further, Ministry have taken various initiatives at different levels to reduce drop outs and facilitate better streamlining of system and processes such as Introduction of insurance facility through New India Assurance, Emphasis on continuous counselling of candidates, Connecting youth with market aligned opportunities, etc.

(c) to (f) Under PMKVY, training is imparted in National Skills Qualifications Framework (NSQF) aligned job roles those are developed by Sector Skill Councils which are led by industry leaders in the respective sectors. Also, Ministry is promoting employer / industry participation in order to facilitate placement of the trained candidates under various sectors. Further, employers are actively participating as training partner/centre in training- cum- placement activities of the candidates.

Under PMKVY 2016-20, trained candidates after successful completion of NSQF aligned courses are provided with NSQF aligned certification of Sector Skill Councils (SSCs).
