

GOVERNMENT OF INDIA  
MINISTRY OF WOMEN AND CHILD DEVELOPMENT

**LOK SABHA**  
**UNSTARRED QUESTION NO. 2798**  
TO BE ANSWERED ON 28.12.2018

**DEVELOPING LEADERSHIP CAPACITIES IN WOMEN**

2798. SHRI C. MAHENDRAN:

Will the Minister of WOMEN AND CHILD DEVELOPMENT be pleased to state:

- (a) whether the Government has any mechanism to develop leadership capacities in women and make them vocal for their rights;
- (b) if so, the details thereof;
- (c) whether the State Governments are actively engaging in such activities;
- (d) if so, the details thereof, State wise;
- (e) whether the Government has any intention to initiate more such initiatives for women empowerment; and
- (f) if so, the details thereof?

**ANSWER**

MINISTER OF STATE IN THE MINISTRY OF WOMEN AND CHILD DEVELOPMENT  
(DR. VIRENDRA KUMAR)

- (a) & (b): The Government of India has initiated the Capacity Building Programme for Elected Women Representatives (EWRs) of Panchayati Raj Institutions with an objective of empowering them by developing leadership capacities so that they serve as catalysts for social change and function as peer facilitators in the field, become vocal for their rights and participate effectively in the governance processes.
- (c) & (d): State Governments have been actively involved in imparting these trainings. Mainly, State Institute of Rural Developments (SIRDs) and State Resource Centres (SRCs) are actively collaborating with Ministry of Women and Child Development in conducting training programmes across the States. Convergence with various Departments at the district level is being sought while organizing the training programme. This involves collaborating with institutions of the Departments of Panchayati Raj, Agriculture, Women & Child Development, Rural Development, etc. In Phase-I of the programme (2017-18), a total 18,578 EWRs in 14 States were trained. In Phase-II, 18 States have been included for capacity building programmes for EWRs. The details of States/UTs, No. of districts, No. of EWRs to be trained are at **Annexure-I**.
- (e) & (f): The Capacity Building Programme undertaken by Ministry of Women and Child Development is a significant endeavour in creating a forum for EWRs to understand their roles and responsibilities in a more prolific manner. Although it is the first step towards harnessing the full potential of EWRs, but this is envisioned as a continuous process in order to instill confidence, courage, conviction, motivation and above all providing hand-holding support to EWRs for mainstreaming them in the governance process.

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Statement referred to in reply to Part (c) & (d) to the Rajya Sabha Un-starred Question No. 2798 for 28.12.2018 regarding 'Developing Leadership Capacities in Women'

Details of States/UTs, No. of Districts, No. of Elected Women Representatives to be trained

Sl. No.	States/UTs	No. of Districts	No. of EWRs to be trained
1	Uttar Pradesh	75	3375
2	Karnataka	30	1350
3	Gujarat	33	1485
4	Chhattisgarh	27	1215
5	Himachal Pradesh	12	540
6	Punjab	22	990
7	Goa	2	90
8	Sikkim	4	180
9	Lakshadweep	1	45
10	Assam	33	1485
11	Manipur	16	720
12	Tripura	8	360
13	Daman & Diu	2	90
14	Andaman & Nicobar	3	135
15	Nagaland	11	495
16	Maharashtra	3	180
17	Madhya Pradesh	51	2295
18	Rajasthan	1	45
	<b>Total</b>	<b>334</b>	<b>15030</b>

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