

**GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION**

**LOK SABHA
UNSTARRED QUESTION NO. 2119
TO BE ANSWERED ON 24.12.2018**

Vacant Posts of Faculty Members

2119. SHRI RAM CHARITRA NISHAD:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether as much as 36% of sanctioned posts of faculty members are vacant across eight prominent Indian Institutes of Technology in the country (IITs);
- (b) if so, the details thereof;
- (c) whether IITs of Mumbai, Delhi, Guwahati, Kanpur, Kharagpur, Chennai, Roorkee and Varanasi currently have 65,824 students, but only 4049 teachers against 6318 approved posts; and
- (d) if so, the steps taken by the Government to fill up these vacant posts of teachers in IITs?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(DR. SATYA PAL SINGH)**

(a) to (d): Arising of vacancies and filling them up with suitable, qualified candidates is a continuous process. As of November, 2018, the combined student strength of IITs at Kharagpur, Delhi, Bombay, Kanpur, Madras, Guwahati, Roorkee, and BHU-Varanasi was 67,793 for which 4392 faculty were in position against the sanctioned strength of 6404 with a vacancy of 2012. To bridge this gap, IITs have been taking various measures including year-round open advertisements, invitation through search-cum-selection procedures to alumni/scientists, publication of vacancy advertisements in international journals, and appointment of OCIs as regular faculty. Appointment of foreigners as faculty on contract has been smoothened through hassle-free visa processing. The Government has also launched Global Initiative for Academic Networks (GIAN) to enable foreign faculty, academicians, and industry experts to teach courses in the higher educational institutions. Steps such as outstanding young faculty awards, mobility of faculty from one Central Educational Institute to another in order to protect their pensionary benefits have also been taken. Prime Minister's Research Fellows (PMRF) Scheme launched recently to attract bright students into Ph.D programmes not only improves the research ecosystem but also addresses the shortage of faculty in these Institutions.