

GOVERNMENT OF INDIA  
MINISTRY OF COAL

LOK SABHA  
UNSTARRED QUESTION NO. 1428  
TO BE ANSWERED ON 19.12.2018

**Women Working in Coal Mines**

1428. **PROF. PREM SINGH CHANDUMAJRA:**  
**DR. SUNIL BALIRAM GAIKWAD:**

Will the Minister of COAL be pleased to state:

- (a) whether the number of women working in coal mines has declined drastically compared to men workers in the last three years;
- (b) if so, the details thereof and the reasons therefor, year-wise; and
- (c) the steps taken by the Government to increase the number of women workers in coal mines?

**A N S W E R**

**MINISTER OF COAL AND RAILWAYS**

**(SHRI PIYUSH GOYAL)**

- (a) & (b): No, the total number of women working in coal mines has declined marginally during the last three years which is in line with decline in overall manpower. The details of total number of employees as well as the number of female employees of Coal India Limited between 31.03.2016 and 31.03.2018 are as follows:

Status as on	Total number of employees	Number of female employees	Percentage of female employees
31.03.2016	322404	22135	6.87
31.03.2017	310016	21044	6.79
31.03.2018	298757	20216	6.77

- c): Government does not interfere directly in the employment procedure of coal mines. However, the coal companies take various women welfare measures through CSR activities such as entrepreneurship and skill development, empowerment through re-engineering of self help group, etc. to enhance the employment ability of women.

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