

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA
UNSTARRED QUESTION NO. 1136
TO BE ANSWERED ON 17.12.2018**

OUTSOURCING OF EMPLOYMENT

1136. SHRI SISIR KUMAR ADHIKARI:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether it is a fact that outsourcing of employment in the country by different companies including Government and semi-Government departments, banks and public sector undertakings has reduced to 50 per cent in last three years period as compared to 2013-14 and if so, the details thereof;**
- (b) whether it is also a fact that IT firms of the country continue to register a slowdown trend of getting contract in the first quarter of 2018; and**
- (c) if so, the details thereof and the reasons therefor along with the plan/proposal with long term strategy of the Government for generating and/or making productive employment market therein?**

ANSWER

**MINISTER OF STATE(IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) to (c): Though there is no segregated data in respect of outsourcing of employment in the country, the Labour Bureau's revamped Quarterly Employment Survey (QES) launched in April, 2016 measures relative change in employment situation over successive quarters in sizeable segment of Non-farm Industrial economy. The survey covers 8 major sectors which constitute around 81 percent of the total employment of establishments employing 10 or more workers as per the 6th Economic census, conducted during January, 2013 to April, 2014. The Sixth QES has shown an increase of 64,000 jobs during the April-June quarter of 2017. This increasing trend is observed over and above the four preceding quarters. The details of Sector wise change in employment, including the change in IT/BPO Sector, is annexed.

Government runs various employment generation schemes like Prime Minister's Employment Generation Programme (PMEGP) implemented by Ministry of Micro, Small & Medium Enterprises, Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGA), Pt. Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) scheme run by Ministry of Rural Development, and Deendayal Antyodaya Yojana- National Urban Livelihoods Mission (DAY-NULM) implemented by Ministry of Housing & Urban Affairs.

Further, the schemes of PradhanMantri Mudra Yojana (PMMY) and Pradhan Mantri Rojgar ProtsahanYojana promote employment generation. Pradhan Mantri Mudra Yojana (PMMY) provides collateral free loans by Banks, Non-Banking Financial Companies (NBFCs) and Micro Finance Institutions (MFIs) to small/micro business enterprises in the non-agricultural sector to individuals to enable them to setup or expand their business activities.

Pradhan Mantri Rojgar Protsahan Yojana has been initiated by the Ministry of Labour and Employment in the year 2016-17 for incentivizing employers for promoting employment generation. Under this scheme, Government is paying the entire employer's contribution (12 % or as admissible) towards the EPS and EPF for all sectors w.e.f. 01.04.2018 to all eligible new employees and is applicable for all sectors for the next 3 years.

In order to improve the employability of youth, around 22 Ministries/Departments run skill development schemes across various sectors.

The Government is implementing the National Career Service (NCS) Project which comprises of a digital portal that provides a nation-wide online platform for jobseekers and employers for job matching in a dynamic, efficient and responsive manner and has a repository of career content.

Annexure

Sector-wise details regarding level estimates under first round of Quarterly Employment Survey (QES) and change estimates of employment under 2nd, 3rd, 4th, 5th & 6th QES Rounds are presented in the Table below:

Table : Sector-wise Change of Employment							
Level Estimates (1st Round) and Change Estimates of Employment (2nd , 3rd, 4th ,5th & 6th Round)							
(in lakhs)							
Sl. No.	Sector	Level Estimates as on 1 April, 2016	Change Estimates (1 July, 2016 over 1 April, 2016)	Change Estimates (1 Oct, over 2016, 1 July, 2016)	Change Estimates (1 Jan, 2017 over 1 Oct, 2016)	Change Estimates (1st Apr'17 over 1st Jan'17)	Change Estimates (1st Jul'17 over 1st Apr'17)
1	Manufacturing	101.17	-0.12	0.24	0.83	1.02	-0.87
2	Construction	3.67	-0.23	-0.01	-0.01	0.02	0.10
3	Trade	14.45	0.26	-0.07	0.07	0.29	0.07
4	Transport	5.8	0.17	0.00	0.01	0.03	-0.03
5	Accommodation & Restaurant	7.74	0.01	-0.08	0.00	0.03	0.05
6	IT/ BPO	10.36	-0.16	0.26	0.12	0.13	0.02
7	Education	49.98	0.51	-0.02	0.18	0.02	0.99
8	Health	12.05	0.33	0.00	0.02	0.31	0.31
	Total	205.22	0.77	0.32	1.22	1.85	0.64
