# GOVERNMENT OF INDIA <br> MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS <br> (DEPARTMENT OF PERSONNEL AND TRAINING) 

# LOK SABHA <br> STARRED QUESTION NO. 130 <br> (TO BE ANSWERED ON 19.12.2018) 

## VACANT POSTS OF RESERVED CATEGORIES

## $\dagger *$ 130. SHRI AJAY NISHAD:

Will the PRIME MINISTER be pleased to state:
(a) whether the Government is aware of the vacant posts of SCs, STs and OBCs in the Central Ministries/ Departments and their allied offices;
(b) if so, the details thereof during the last two years and the current year, Ministry/Department and allied office-wise; and
(c) the progress made by the Government to fill up the said posts by launching special recruitment drive?

# ANSWER <br> MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE (DR. JITENDRA SINGH) 

(a) to (c): A statement is laid on the Table of the House.
(a) to (c): The total number of vacant posts of Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes ( OBCs ) is not centrally maintained, as the recruitment process is carried out by the respective cadre controlling authorities through concerned recruitment agencies. However, Department of Personnel and Training monitors the progress in filling up of backlog reserved vacancies for SCs, STs and OBCs with ten Ministries/ Departments having more than $90 \%$ of the employees in Central Government.

Instructions were issued in November/ December, 2014 to all Ministries/ Departments to constitute an in-house Committee to identify backlog reserved vacancies, study of the root cause of backlog reserved vacancies, initiation of measures to remove such factors and to fill up such vacancies through Special Recruitment Drive.

As per information provided by the ten Ministries/Departments which includes their Public Sector Banks/Financial Institutions, Central Public Sector Undertakings etc., out of 92589 backlog reserved vacancies ( 29198 for SCs, 22829 for STs and 40562 for OBCs), 63876 vacancies ( 20975 for SCs, 15874 for STs and 27027 for OBCs) were filled up during the period from 01.04.2012 to 31.12.2016 and 28,713 backlog vacancies ( 8223 for SCs, 6955 for STs and 13535 for OBCs) remained unfilled as on 01.01.2017.

Out of these ten Ministries/Departments, five Ministries/Departments have further informed that out of 21499 backlog reserved vacancies ( 7532 for SCs, 6887 for STs and 7080 for OBCs), 12334 backlog reserved vacancies ( 4514 for SCs, 3595 for STs and 4225 for OBCs) were filled up as on 31.12.2017 and 9165 backlog reserved vacancies ( 3018 for SCs, 3292 for STs and 2855 for OBCs) remained unfilled as on 01.01.2018.

Statements showing category-wise backlog reserved vacancies for the ten Ministries/Departments as on 01.01.2017 and that of five Ministries/ Departments as on 01.01.2018 is at Annexure I \& II respectively.

## ANNEXURE REFERRED TO IN REPLY OF LOK SABHA STARRED QUESTION NO. 130 FOR ANSWER ON

 19.12.2018 BY SHRI AJAY NISHAD REGARDING VACANT POSTS OF RESERVED CATEGORIES| Category-wise details of backlog vacancies (as on 31.12.2016), vacancies filled up (as on 31.12.2016) and unfilled vacancies (as on 01.01.2017) |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SC |  |  | ST |  |  | OBC |  |  | TOTAL (SC+ST+OBC) |  |  |
| Ministry/ Deptt. | Vacancies | Filled up | Unfilled | Vacancies | $\begin{aligned} & \text { Filled } \\ & \text { up } \end{aligned}$ | Unfilled | Vacancies | Filled up | Unfilled | Vacancies | Filled up | Unfilled |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) |
| Posts | 673 | 372 | 301 | 717 | 257 | 460 | 718 | 234 | 484 | 2108 | 863 | 1245 |
| Defence Production | 1014 | 1013 | 1 | 1597 | 1579 | 18 | 164 | 149 | 15 | 2775 | 2741 | 34 |
| Financial Services | 9528 | 8598 | 930 | 6456 | 5391 | 1065 | 14455 | 13030 | 1425 | 30439 | 27019 | 3420 |
| Atomic Energy | 292 | 195 | 97 | 398 | 191 | 207 | 1444 | 802 | 642 | 2134 | 1188 | 946 |
| Defence | 703 | 304 | 399 | 893 | 527 | 366 | 2707 | 1439 | 1268 | 4303 | 2270 | 2033 |
| Railways | 2194 | 2049 | 145 | 4266 | 3942 | 324 | 2204 | 2194 | 10 | 8664 | 8185 | 479 |
| Revenue | 3631 | 1220 | 2411 | 2226 | 585 | 1641 | 5064 | 2076 | 2988 | 10921 | 3881 | 7040 |
| Housing \& Urban Affairs | 226 | 75 | 151 | 257 | 82 | 175 | 692 | 95 | 597 | 1175 | 252 | 923 |
| Human Resources Development | 926 | 336 | 590 | 614 | 145 | 469 | 1557 | 571 | 986 | 3097 | 1052 | 2045 |
| Home Affairs | 10011 | 6813 | 3198 | 5405 | 3175 | 2230 | 11557 | 6437 | 5120 | 26973 | 16425 | 10548 |
| Total | 29198 | 20975 | 8223 | 22829 | 15874 | 6955 | 40562 | 27027 | 13535 | 92589 | 63876 | 28713 |

## Annexure-II

ANNEXURE REFERRED TO IN REPLY OF LOK SABHA STARRED QUESTION NO. 130 FOR ANSWER ON 19.12.2018 BY SHRI AJAY NISHAD REGARDING VACANT POSTS OF RESERVED CATEGORIES

| Category-wise details of backlog vacancies (as on 31.12.2017), vacancies filled up (as on 31.12.2017) and unfilled vacancies (as on 01.01.2018) |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ministry/ <br> Department | SC |  |  | ST |  |  | OBC |  |  | TOTAL (SC+ST+OBC) |  |  |
|  | Vacancies | Filled up | unfilled | Vacancies | Filled up | unfilled | Vacancies | Filled up | unfilled | Vacancies | Filled up | unfilled |
| Posts | 353 | 129 | 224 | 218 | 37 | 181 | 305 | 109 | 196 | 876 | 275 | 601 |
| Defence Production | 4889 | 3560 | 1329 | 4086 | 2428 | 1658 | 2812 | 2408 | 404 | 11787 | 8396 | 3391 |
| Financial Services | 1790 | 559 | 1231 | 1923 | 815 | 1108 | 1987 | 707 | 1280 | 5700 | 2081 | 3619 |
| Atomic Energy | 292 | 209 | 83 | 398 | 239 | 159 | 1444 | 933 | 511 | 2134 | 1381 | 753 |
| Housing \& Urban Affairs | 208 | 57 | 151 | 262 | 76 | 186 | 532 | 68 | 464 | 1002 | 201 | 801 |
| Total | 7532 | 4514 | 3018 | 6887 | 3595 | 3292 | 7080 | 4225 | 2855 | 21499 | 12334 | 9165 |

