

**GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION**

**LOK SABHA
UNSTARRED QUESTION NO. †882
TO BE ANSWERED ON 23.07.2018**

Shortage of Teaching Staff

†882 . SHRI RAHUL KASWAN:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state :

- (a) whether the Government is aware of acute shortage of teaching staff in Government higher education institutes;
- (b) if so, the details thereof; and
- (c) the measure adopted by the Government to reduce such shortage?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(DR. SATYA PAL SINGH)**

(a) : Yes, Madam.

(b): The details of sanctioned posts and vacant posts in higher educational institutes having high percentage of vacancies is given below:

S.No	Institutes	Sanctioned posts	Vacant posts
1	Central Universities	17092	5606
2	IITs	8230	2802
3	NITs	7435	3235
4	IIIT- Centrally funded	308	135
	IIIT-Public Private Partnership	328	242

(c): Government has adopted various measures to reduce shortage of teaching staff. The heads of Universities and Engineering institutes have been requested to prepare a time bound action plan indicating the timeline for advertisement of posts, scrutiny of applications, calling of interviews, selection/appointments of candidates etc. Wherever, the Universities/ Institutes are

facing the difficulty in getting eligible candidates, they have been requested to make rolling advertisements run on the website throughout the year.

The institutes such as IITs, NITs and IIITs are also taking measures to attract quality faculty, which include year-round open advertisements, invitation through search-cum-selection procedures to alumni/ scientists/faculty, advertisements in international journals, and appointments of NRIs and OCIs to faculty positions on the same terms as applicable to regular faculty. They are also engaging contract, adjunct and visiting faculty as well as using the online mode of teaching to overcome these shortages.

The Government has also launched schemes like “Global Initiative for Academic Networks” (GIAN) and the “Trainee Teachers Scheme” to address the faculty shortage issue.
