

**GOVERNMENT OF INDIA
MINISTRY OF HEALTH AND FAMILY WELFARE
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**LOK SABHA
UNSTARRED QUESTION NO. 512
TO BE ANSWERED ON 20TH JULY, 2018**

SKILLED STAFF IN HEALTH SECTOR

512. DR. RAMESH POKHRIYAL “NISHANK”:

Will the Minister of **HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) whether the Government is aware that health sector is likely to face acute shortage of skilled staff in future in view of the rising population and if so, the details thereof;
- (b) the steps proposed to be taken by the Government to tackle this challenge;
- (c) the total number of persons trained as well as provided employment in health sector during the last three years;
- (d) the details of targets set for the next five years in this regard; and
- (e) whether the Government is implementing any programme in tandem with private sector and if so, the details thereof?

**ANSWER
THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND
FAMILY WELFARE
(SHRI ASHWINI KUMAR CHOUBEY)**

(a) to (e): The Government is aware of the requirement of skilled staff in health sector in view of the rising population and healthcare needs. The details of steps taken by the Government are as under:

- Ongoing in-service training programs are conducted for all Govt. health workers under the National Health Mission program.
- This Ministry has standardized 10 skill-based curricula (list of courses given in the **Annexure**) based on priority need and rolled out these courses through National Institute of Health and Family Welfare (NIHFW), State Institutes of Health & Family Welfare (SIHFWs) and Collaborative Training Institutes (CTIs).
- Also, an MoU has been signed with IGNOU for skill development training programs at scale.

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The achievements of Ministry of Health & Family Welfare in respect of skill training conducted during the year 2017-18 are as under:

- No. of trainees trained through National Institute of Health & Family Welfare (NIHFW) to upgrade skills of Human Resources for Health (HRH) personnel: 2500 approx.
- Through Training of Trainers and First Responder Skill training program conducted at State Institutes of Health & Family Welfare (SIHFW) and Collaborative Training Institutes (CTI): 3000 trainees approx.
- No. of HRH personnel / Recognised Prior Learning (RPL) trained through SIHFW / CTIs 90,000 approx. that include Nurses, Paramedics and Recognized Prior Learning (RPL) personnel.

Skill plan has been devised by the Ministry for the Skill training targets, considering the Common Norms given by Ministry of Skill Development & Entrepreneurship.

- Short term goal- to train 3.5 lakh personnel by 2020.
- Long term target- to train 14.2 lakh by 2025.

The Ministry of Skill Development works closely with the private sector through the Sector skill Councils. The Healthcare Sector Skill Council is the industry body representative that has the mandate to coordinate with private training institutes and the industry to match demand with training and job placements.

Annexure

List of Short term skill based courses, duration and the minimum entry criteria

Sl. No	Name of the Course	Duration Approx. in Months	Minimum Entry requirement
1	General Duty Assistant	6 months	10+2 with Science
2	Home Health Aide	6 months	10+2 with Science
3	Dietetic Aide	6 months	10+2 with English and Mathematics or Science
4	Geriatric Care Assistant	6 months	10+2 with Science
5	Medical Equipment Technology Assistant	12 months	BSc graduate
6	Phlebotomist	6 months	10+2 with English and Mathematics or Science
7	Sanitary Health Inspector	12 months	10+2 with Science
8	Emergency Medical Technician- Basic	6 months	Graduates in any stream
9	Diabetes Educator	3 months	Graduates in PH, Nutrition, Nursing, Pharma, OT, PT etc.
10	Certified Dispensing Optician	12 months	10+2 with Science