

**GOVERNMENT OF INDIA
MINISTRY OF MINORITY AFFAIRS**

LOK SABHA

**UNSTARRED QUESTION NO. 3565
TO BE ANSWERED ON 08.08.2018**

Recruitment of Minorities

3565. SHRI MD. BADARUDDOZA KHAN:

Will the Minister of MINORITY AFFAIRS be pleased to state:

- (a) the percentage of Muslims, Christians, Sikhs and Jains recruited in the Government and Public Sector Undertakings jobs during the last three years;
- (b) the number of complaints filed by the members of the minority communities who were denied Government jobs along with the details thereof; and
- (c) the steps taken by the Government to increase the employment opportunities for the minorities over the last three years?

ANSWER

**MINISTER OF MINORITY AFFAIRS
(SHRI MUKHTAR ABBAS NAQVI)**

(a) and (b): The Department of Personnel & Training (DoPT) is the nodal Department for collection of data and other matters regarding recruitment of minorities in the Central Ministries/Departments, Public Sector Units (PSUs), Public Sector Companies and Financial Institutions. The consolidated data on recruitment of minorities namely Muslims, Christians, Sikhs, Buddhists, Jains and Parsis, in respect of Government services and PSUs, collected from various Ministries/Departments by the DoPT for the years 2014-15, 2015-16 and 2016-17 is as under:

As per information received from 79 Ministries/Departments, for the year 2014-15, 8.56% employees from minority communities were recruited in Government services and PSUs. For the year 2015-16, as per information received so far from 44 Ministries/Departments, 7.5% employees from minority communities were recruited in Government services and PSUs. For 2016-17, information is not available.

National Commission for Minorities (NCM) has informed that they have no information on the number of complaints filed by the members of minority community who were denied Government jobs.

(c): The Coaching schemes implemented by this Ministry have been strengthened to enhance employment opportunities. Besides, various measures have been taken under employment-oriented skill development training schemes like Nai Manzil, Seekho-aur-Kamao, USTTAD (Upgradation of Skills & Training in Traditional Arts/Crafts for Development, NMDFC schemes and Gharib Nawaz Skill Development Training for Minorities to empower them to be employed or self-employed. Hunar Haats have also led to effective employment generation in traditional skills.
