

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

LOK SABHA
UNSTARRED QUESTION NO. 3461
(TO BE ANSWERED ON 08.08.2018)

OBC EMPLOYEES

3461. SHRI B. SENGUTTUVAN:

Will the **PRIME MINISTER** be pleased to state:

- (a) whether the employment level of Other Backward Classes (OBCs) in the Central Government services is far below the recommended quota of 27 per cent and if so, the details thereof;
- (b) whether the employment level of the OBC employees in Group A cadre in Government departments and Constitutional bodies stands at mere 17 per cent and 14 per cent and the employment level of the OBC employees in Group B cadre stands at 14 per cent and 15 per cent respectively and the employment level of the OBC employees in Group C and D cadre is not much different;
- (c) if so, the details thereof; and
- (d) the steps taken by the Government in this regard?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a) to (d): As per information received from 78 Ministries/ Departments and their attached/ subordinate offices including Union Public Service Commission and Election Commission, the representation of Other Backward Classes (OBCs) in the posts and services of the Central Government as on 01.01.2016 is 13.01% in Group A, 14.78% in Group B, 22.65% in Group C (excluding Safai Karamchari) and 14.46% in Group C (Safai Karamchari) which makes the representation of OBCs in the posts and services of the Central Government to **21.57%**.

Representation of OBCs in the Central Government services is yet to reach 27% prescribed for them, because reservation of Other Backward Classes (OBC) started only in September, 1993.

In December, 2014 instructions were issued to the Central Government Ministries/Departments to constitute in-house Committee to identify backlog reserved vacancies, study of the root cause of backlog reserved vacancies, initiation of measures to remove such factors and to fill up such vacancies through Special Recruitment Drive.

Representation of OBCs as on 1.1.2012 was 16.55% which has increased to 21.57% as on 01.01.2016. Therefore, there is an increasing trend in the representation of OBCs in the posts and services of the Central Government.
