

GOVERNMENT OF INDIA
MINISTRY OF CHEMICALS AND FERTILIZERS
DEPARTMENT OF CHEMICALS AND PETROCHEMICALS

LOK SABHA
UNSTARRED QUESTION NO. 3339
TO BE ANSWERED ON 07.08.2018

Skilled Manpower in Fertilizer Industry

3339. SHRIMATI VASANTHI M.:

Will the Minister of CHEMICALS AND FERTILIZERS be pleased to state:

- (a) whether it is true that the chemicals and fertilizers industry is facing huge shortage of skilled manpower;
- (b) if so, the details thereof;
- (c) whether an MoU has been signed with the Skill Development Department to provide skill training; and
- (d) if so, the details thereof?

ANSWER

MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF PLANNING AND MINISTER OF STATE IN THE MINISTRY OF CHEMICALS AND FERTILIZERS (RAO INDERJIT SINGH)

(a) & (b) : No, there is no major shortage of skilled manpower in fertilizers CPSUs. However, Brahmaputra Valley Fertilizers Corporation Ltd. (BVFCL) & Madras Fertilizers Ltd. (MFL) have reported the shortage. The details of the same are as under :

PSU	Category	Approved strength skilled Manpower	Manpower as on date	Shortage
BVFCL	Workers	977	197	780
	Executive	507	405	102
MFL	Workers	400	191	209
	Executive	494	373	121

As per the estimates based on manpower requirement study for plastics / polymer industries, conducted in 2014-15 through a Coordination Committee comprising members from the Department of Chemicals and Petrochemicals, Central Institute of Plastics Engineering and Technology (CIPET) and industry associations, around 11,80,000 skilled / semi-skilled

manpower was employed in these industries in 2015 and a further requirement of around 11.60 lakh skilled and semi-skilled manpower was projected for 10 years from 2015 to 2024.

(c) & (d): A Memorandum of Understanding (MoU) has been signed with the Ministry of Skill Development and Entrepreneurship by Department of Chemicals and Petrochemicals, Ministry of Chemicals and Fertilizers and also by Department of Fertilizers, Ministry of Chemicals and Fertilizers on 09.07.2015 to harness and strengthen the capabilities for skill training, to create an efficient mechanism for training, assessment, certification and placement of skilled and certified workforce in Chemicals and Petrochemicals sector as well as Fertilizers Sector.
