

**GOVERNMENT OF INDIA**  
**MINISTRY OF HUMAN RESOURCE DEVELOPMENT**  
**DEPARTMENT OF SCHOOL EDUCATION & LITERACY**

**LOK SABHA**

**UNSTARRED QUESTION NO.3063**  
**TO BE ANSWERED ON 06.08.2018**

**MACP FOR TEACHING STAFF**

**3063. SHRI TEJ PRATAP SINGH YADAV:**

**SHRIMATI ANJU BALA:**

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether Modified Assured Career Progression (MACP) has not been extended to teaching staff of Kendriya Vidyalayas which has already been implemented in Central Government and if so, the reasons therefor;
- (b) the details of criteria for grant of senior/selection grade;
- (c) whether due to restriction of 20% of vacancy and other conditions, only few teachers are eligible for grant of senior/selection grade;
- (d) if so, the details of eligible teachers during the current year, post-wise;
- (e) whether the representations have been received for removing all conditions for granting senior/selection grade, if so, the details thereof and the action taken thereon; and
- (f) whether there is urgent need for formulating any other alternative policy/measure like time scale promotion, in place of MACP to teaching employees of KVS to compensate loss of two years and if so, the details thereof ?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT**  
**(SHRI UPENDRA KUSHWAHA)**

- (a) One of the conditions for grant of Modified Assured Career Progression Scheme (MACPS) is that the earlier ACPS should have been implemented / adopted by the autonomous / statutory body. Since Kendriya Vidyalaya Sangathan (KVS) had themselves chosen not to opt the earlier ACPS for their teaching staff, MACP has not been extended to the teaching staff of KVS.

(b) Senior Scale is granted to the teaching staff of KVS after completion of 12 years service in the respective cadre and Selection Scale is granted after completion of 12 years service in the senior scale. However, the number of posts in the selection scale for the teaching staff has been restricted to 20% of the number of posts in the senior scale of the respective cadre.

The Senior Scale and Selection Scale is given after screening regarding their satisfactory performance by an appropriate Departmental Promotion Committee.

Selection scale is granted to Primary School Teachers (PRTs) and Trained Graduate Teachers (TGTs) subject to their attainment of higher qualification laid down for TGTs and Post Graduate Teachers (PGTs) respectively. However, this condition has been waived off for the miscellaneous categories of teachers of KVS.

(c) All the teachers are getting their Senior Scale in time, though some teachers may not eventually get the Selection Scale due to non-fulfilment of the prescribed criteria for the same or their retirements preceding the date of eligibility.

(d) Having regard to the prescribed criteria for grant of selection scale, the details of eligible teachers during the current year, post-wise, is as under:-

Name of the Post	For grant of Senior Scale	For grant of Selection Scale
PGTs	198	366
TGTs	190	544
PRTs	46	641
Misc. Categories of teachers	25	296

(e) KVS has informed that representations had been received from recognized staff associations for waiving off the condition of 20% for grant of Selection Scale to teachers and these representations have been considered and disposed off from time to time. No representation in this regard is under examination at present.

(f) No Madam. The Government of India Time Scale Promotion Scheme, i.e Senior Scale and Selection Scale Scheme is already in vogue.

\*\*\*\*\*