

GOVERNMENT OF INDIA
MINISTRY OF DEFENCE
DEPARTMENT OF DEFENCE
LOK SABHA

UNSTARRED QUESTION NO.2376
TO BE ANSWERED ON THE 1ST AUGUST, 2018

SHORTAGE OF OFFICERS

2376. DR. RAMESH POKHRIYAL ðNISHANKö:

Will the Minister of DEFENCE j{k k ea=h
be pleased to state:

- (a) the details of shortage of officers in different wings of armed forces at present;
- (b) the steps taken by the Government to fulfil the said shortage; and
- (c) the special steps taken by the Government to provide employment opportunity to rural youth in the States which are providing maximum defence personnels to armed forces traditionally?

A N S W E R

MINISTER OF STATE	(DR. SUBHASH BHAMRE)
IN THE MINISTRY OF DEFENCE	
रण रणय मंणी	(डा. सुभाष भामरे)

(a) to (c): A statement is attached.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (c) OF LOK SABHA UNSTARRED QUESTION NO. 2376 FOR ANSWER ON 1.8.2018

(a) The details of strength of Officers in the three Armed Forces (excluding medical and dental), force-wise are as under:-

Service	Authorised Strength	Held Strength	Shortage
Army (As on 1.1.2018)	49933	42635	7298
Navy (As on 1.7.2018)	11352	9746	1606
Air Force (As on 1.7.2018)	12584	12392	192

(b) Recruitment in the Armed Forces is a continuous process. The Government has taken a number of measures to reduce the shortages. These include sustained image projection, participation in career fairs and exhibitions and publicity campaign to create awareness among the youth on the advantages of taking up a challenging and satisfying career. Further, Government has taken various steps to make armed forces' jobs attractive including improvement in promotion prospects in the Armed Forces.

(c) To attract youth including the rural youth to join the Armed Forces various steps are taken such as giving wide publicity to recruitment in Armed Forces through advertisement in print & audio-visual media. Recruitment of Personnel Below Officers Ranks (PBORs) in Army is carried out through Open Rally System being conducted regularly throughout the country. Efforts are made to cover the entire country including remote and tribal areas. In Navy, regular recruitment drives are undertaken, covering all States / Regions for recruitment of sailors. Recruitment of Airmen in Air Force is on all India basis through scheduled selection tests. In addition, recruitment rallies are also conducted in different parts of the country including tribal areas.
