

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

LOK SABHA
UNSTARRED QUESTION NO. 1314
(TO BE ANSWERED ON 25.07.2018)

INTERVIEW AT LOWER LEVEL IN GOVERNMENT JOBS

†1314. SHRI GOPAL SHETTY:

Will the **PRIME MINISTER** be pleased to state:

- (a) whether the Government has discontinued holding interview for lower grades in Government jobs and make recruitment on the basis of written examinations/eligibility;
- (b) if so, the details thereof; and
- (c) the steps taken, if any, in this regard?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a) to (c): The Government of India has decided to dispense with the interview for recruitment to all Group 'C', Group 'D' (which are now reclassified as Group 'C'), Group 'B' (non-gazetted) and all equivalent posts from 1st January, 2016 in its Ministries/ Departments/ Attached offices/ Subordinate Office/ Autonomous Bodies/ Public Sector Undertakings. All the advertisement after 01.01.2016 for future vacancies are required to be without interview as part of the recruitment process for such posts.

Further, it has been made clear that since the skill test or physical test is different from interview, such tests may continue. However, these tests are only qualifying in nature.

It has further been decided that in case of specific posts for which any particular Central Ministry/ Department considers interview absolutely essential, clearance of Department of Personnel & Training (DoPT) would be obtained.

Staff Selection Commission, a major central recruitment agency, has discontinued interview for all Competitive Recruitment Examinations w.e.f. 1.1.2016.

State Governments and Union Territories have also come forward and initiated steps for discontinuation of interviews in junior level posts. As per information available so far, 21 States and 7 Union Territories have adopted the policy of discontinuation of interview in lower level posts.
