

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

LOK SABHA
UNSTARRED QUESTION NO. 1266
(TO BE ANSWERED ON 25.07.2018)

SHORTAGE OF IAS OFFICERS

1266. SHRI ABHISHEK SINGH:

Will the **PRIME MINISTER** be pleased to state:

- (a) whether there is a shortfall in the number of officers in the Indian Administrative Service (IAS) and difficulties being faced due to this shortfall especially in left wing extremism affected States like Chhattisgarh;
- (b) if so, the details thereof;
- (c) the sanctioned strength of IAS officers against the actual number in the cadre at present, State-wise;
- (d) whether the Government has formulated any strategy to make up the shortfall; and
- (e) if so, the details thereof?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC
GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE PRIME
MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a) to (c): The details of the Total Authorized Strength(TAS), the number of officers-in-position, the shortage and the percentage shortage of officers in Indian Administrative Service (IAS) in various States/Joint cadres, including Chhattisgarh are at Annexure-I. The shortage in percentage terms in Chhattisgarh cadre is 16.58%, which is less than the national average of 22.11% and Chhattisgarh is placed at the 22nd position in the list of all the 26 cadres as per the percentage shortage.

(d) & (e): The occurrence of vacancies and its filling up is an ongoing process. The Government has increased annual intake of IAS officers in direct recruitment quota to 180 from CSE-2012. Further, in promotion quota prompt action has been taken for holding Selection Committee Meetings for appointment by promotion/selection of State Service officers in IAS due to which shortfall has reduced significantly. Details are at Annexure - II.

ANNEXURE-I

Annexure-I mentioned in reply to part (a) to (c) of Lok Sabha Unstarred Question No. 1266 asked by Shri Abhishek Singh to be replied on 25.07.2018 regarding “Shortage of IAS Officers”

Cadre Gap in the Indian Administrative Service (IAS) as on 01.01.2018

Sr No,	Cadre	Total Authorized Strength	Total officers in Position as on 1.1.2018	Shortage (3-4)	Percentage Shortage [(5)*100/(3)]
(1)	(2)	(3)	(4)	(5)	(6)
1	Jammu &	137	86	51	37.23%
2	Jharkhand	215	140	75	34.88%
3	Andhra Pradesh	239	161	78	32.64%
4	Kerala	231	156	75	32.47%
5	Telangana	208	142	66	31.73%
6	Bihar	342	235	107	31.29%
7	Karnataka	314	220	94	29.94%
8	Tripura	102	72	30	29.41%
9	Haryana	205	148	57	27.80%
10	Nagaland	94	68	26	27.66%
11	West Bengal	378	280	98	25.93%
12	Uttarakhand	120	91	29	24.17%
13	Rajasthan	313	248	65	20.77%
14	Sikkim	48	39	9	18.75%
15	Himachal Pradesh	147	120	27	18.37%
16	Manipur	115	94	21	18.26%
17	Assam-Meghalaya	263	216	47	17.87%
18	Madhya Pradesh	439	361	78	17.77%
19	Uttar Pradesh	621	511	110	17.71%
20	Gujarat	297	247	50	16.84%
21	Tamil Nadu	376	313	63	16.76%
22	Chhattisgarh	193	161	32	16.58%
23	AGMUT	337	285	52	15.43%
24	Odisha	237	201	36	15.19%
25	Punjab	221	189	32	14.48%
26	Maharashtra	361	320	41	11.36%
	TOTAL	6553	5104	1449	22.11%

Annexure-II

Progress of Recruitment by Promotion to IAS over 5 years			
Year	Promotion Quota vacancies due to be filled in the year	Appointments made during the year	Percentage of recruitment made
2014	402	167	41.50%
2015	362	204	56.30%
2016	401	277	69%
2017	442	339	76.70%
2018*	345	177*	48.7%*

* as on 23.07.2018