# GOVERNMENT OF INDIA MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

# LOK SABHA

# STARRED QUESTION NO. \*264 TO BE ANSWERED ON 06.08.2018

# INDO-GERMAN SKILL DEVELOPMENT VENTURE/PARTNERSHIP

#### \*264. DR. KIRIT P. SOLANKI:

# Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:

(a) whether Indo-German skill development venture/partnership has been signed in the recent past and if so, the details thereof;

(b) whether the said venture/partnership is on track to achieve its targets and if so, the details of targets/objectives set and achievements made therefrom so far;

(c) if not, the reasons therefor; and

(d) whether the said partnership has resulted in scaling up of apprenticeship training and if so, the details thereof?

# **ANSWER**

# MINISTER IN THE MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP (SHRI DHARMENDRA PRADHAN)

(a) to (d) A statement is laid on the Table of the House.

# STATEMENT REFERRED TO IN REPLY TO PARTS (a) to (d) of LOK SABHA STARRED QUESTION NO.264 TO BE ANSWERED ON 06.08.2018 ASKED BY DR. KIRIT P. SOLANKI REGARDING INDO-GERMAN SKILL VENTURE/PARTNERSHIP

(a) Subsequent to transfer of two verticals of the Directorate General of Employment and Training (DGE&T) to the Ministry of Skill Development and Entrepreneurship (MSDE), a new Memorandum of Understanding (MoU) for cooperation in the field of "Skill Development and Vocational Education and Training" (SD&VET) was signed between MSDE and the Federal Ministry of Education and Research (BMBF) and the Federal Ministry for Economic Cooperation and Development (BMZ) of the Republic of Germany on 5<sup>th</sup> October, 2015. Thereafter, an Implementation Agreement on the Indo-German Programme for Vocational Education and Training (IGVET) was signed on 22<sup>nd</sup> August 2016 between the Ministry of Skill Development and Entrepreneurship and Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH (executive agency for the German Government). IGVET is a part of the bilateral cooperation between the Government of India and the German Federal Ministry for Economic Cooperation and Development (BMZ). Further, one more collaboration viz Joint Declaration of Intent was signed between the BMBF and MSDE on 30.05.2017 on the advancement of Dual VET and collaboration on training of VET Cluster Managers and Indian Skill Development Officers.

(b) & (c) Yes Madam, programme is on track to achieve its objective. Stakeholders from the private and public sectors are working together to achieve conditions conducive to create and improve cooperative, workplace-based Vocational Education and Training (VET) in India. For achieving this objective, the project is working on the following targets:-

- 1. Private sector stakeholders actively participate in the process of designing the cooperative VET;
- 2. Cooperative VET models are implemented in selected sectors;
- Based on experiences of implementation reform proposals for cooperative VET at national and states level are proposed; and
- 4. The cooperative VET models and success stories are disseminated pan-India for further replication.

Achievements so far:-

 In the three project clusters – automotive in Aurangabad; Electronics and manufacturing in Bangalore; and energy efficient construction in Bhiwadi (Rajasthan) – selected industry associations are actively participating in designing cooperative VET offers meeting the requirements of the companies to get qualified manpower. The industrial associations taking active part in this development are : Confederation on Indian Industries (CII) Aurangabad Chapter, CII Women Network (CII-WN) Chamber of Marathwada Industries and Agriculture (CMIA), Marathwada Association of Small Scale Industries and Agriculture (MSSIA), Bengaluru Chamber of Industry and Commerce (BCIC), Electronics City Industries Association (ELCIA), UPVC Doors and Window Manufacturing Association (UWDMA) and Bhiwadi Manufacturers Association (BMA).

- 5 Associations have established Skill Development Units (SDUs) responsible for managing the development of manpower for the cluster members. This is the first major change in having the private sector taking responsibility for the practical training of youth.
- The ambitions of some of the associations are high: the CMIA will develop a regional ecosystem for small and medium-sized enterprises. 36 companies have confirmed their readiness to participate in cooperative training.
- The UWDMA, Bhiwadi has developed a new optional trade under National Apprenticeship Promotion Scheme (NAPS) for the training of UPVC windows and door makers. UWDMA has a Memorandum of Understanding (MoU) with the Government of Rajasthan to establish training centre at Industrial Training Institute (ITI) Bhiwadi, where a vocational training centre financed by the member companies has been established.
- 2 MoUs for cooperation between Member Company of BCIC and ITIs have signed.
- The participation of private stakeholders in cooperative training has achieved an encouraging level of readiness and models of cooperative VET are evolving.
- Industry clusters are establishing cooperative VET roundtable with key public and private stakeholders for developing the needed partnership of both sides.

(d) The cooperation between the private and public sectors is evolving; a systemic approach for enabling Industry Associations to play a strong role as skill service provider to the member companies is in process. Their commitment to share the responsibility for training of skilled manpower is a major change in the VET system in India. The common understanding between the Indian and German government is that the IGVET project presents ideas from the German Dual system to be tested and adapted to the Indian context. Therefore, the project focuses strongly on models that can be replicated and scaled-up throughout India with potential to scale up the apprenticeship training system in India.

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