

**GOVERNMENT OF INDIA
MINISTRY OF COMMERCE & INDUSTRY
DEPARTMENT OF INDUSTRIAL POLICY & PROMOTION**

LOK SABHA

**STARRED QUESTION NO. 261.
TO BE ANSWERED ON MONDAY, THE 6TH AUGUST, 2018.**

SHORTAGE OF SKILLED WORKERS

***261. SHRIMATI NEELAM SONKER:**

Will the Minister of **COMMERCE AND INDUSTRY** be pleased to state:

वाणिज्य एवं उद्योग मंत्री

- (a) whether the manufacturing industry has been suffering due to shortage of skilled workers in the country and if so, the details thereof;
- (b) whether the Government has formulated any concrete policy for providing skill development training to the rural youth so as to provide trained manpower to manufacturing industries and lead the country on the path of progress; and
- (c) if so, the details thereof?

ANSWER

**वाणिज्य एवं उद्योग मंत्री (श्री सुरेश प्रभु)
THE MINISTER OF COMMERCE & INDUSTRY
(SHRI SURESH PRABHU)**

(a) to (c): A statement is laid on the Table of the House.

**STATEMENT REFERRED TO IN REPLY TO LOK SABHA STARRED QUESTION
NO. 261 FOR ANSWER ON MONDAY, THE 06TH AUGUST, 2018.**

(a) to (c): As per the information received from Ministry of Skill Development and Entrepreneurship, Training Need required across 34 sectors/sub-sectors is estimated at 126.87 million for the period 2017-2022 (Annexure-I). Out of this, 38.87 million is estimated to be required for 14 broad manufacturing sectors/sub-sectors. To meet the skill requirement Government formulated National Policy on Skill Development and Entrepreneurship, 2015 with objective to meet the challenge of skilling at scale with speed and standard. In addition to laying down the objectives and expected outcomes, the effort is also to identify the various institutional frameworks which act as the vehicle to reach the expected outcomes. The national policy also provides clarity and coherence on how skill development efforts across the country can be aligned within the existing institutional arrangements. This policy links skills development to improved employability and productivity.

There are more than 40 schemes in 20 different Ministries which provide a variety of skill development training programmes throughout the country targeting youth including rural youth. These schemes, inter-alia, includes Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Pradhan Mantri Kaushal Kendra (PMKK), Industrial Training Institute (ITI), National Apprenticeship Promotion Scheme (NAPS), Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDUGKY), etc. Training provided to persons by various Ministries/Departments under different skill development programmes stood at 173.93 lakh during 2011-12 to 2013-14 and 280.16 lakh during 2015-16 to 2017-18.

ANNEXURE-I

ANNEXURE REFERRED TO IN REPLY TO PARTS (a) TO (c) OF THE STARRED QUESTION NO. 261 FOR ANSWER ON 06.08.2018

| Estimated Training Need across 34 Sectors (2017-22) | | |
|---|--|---|
| S. No. | Sector | Training Need (2017 to 2022) (In Lakh) |
| 1 | Agriculture | 24.5 |
| 2 | Animal Husbandry | 18 |
| 3 | Fertilizer | 1 |
| 4 | Textile Handloom and Handicraft | 60 |
| 5 | Automotive, Auto Components & Capital Goods | 41* |
| 6 | Gems & Jewellery | 35 |
| 7 | Food Processing | 33.7 |
| 8 | Leather | 25 |
| 9 | Pharmaceuticals | 14 |
| 10 | Chemicals & Petrochemicals | 12 |
| 11 | Steel | 7.5 |
| 12 | Rubber Manufacturing | 6.7 |
| 13 | Road Transport & Highways | 62.2** |
| 14 | Ports & Maritime | 25 |
| 15 | Aviation & Aerospace | 14.2 |
| 16 | Railways | 0.12 |
| 17 | Power | 15.2 |
| 18 | Oil & Gas | 7.3 |
| 19 | Renewable Energy | 6 |
| 20 | Coal & Mining | 2.6 |
| 21 | Construction | 320** |
| 22 | Furniture & Fittings | 52.6 |
| 23 | Paints & Coatings | 9 |
| 24 | IT-ITeS | 16 |
| 25 | Electronics | 53 |
| 26 | Telecom | 38.2 |
| 27 | Retail | 107** |
| 28 | Beauty & Wellness | 82 |
| 29 | media & Entertainment | 13 |
| 30 | Tourism & Hospitality | 49 |
| 31 | Banking, Financial Services and Insurance (BFSI) | 12 |
| 32 | Logistics | 42.9** |
| 33 | Healthcare | 32 |
| 34 | Security | 31 |
| Total | | 1268.72 |
| Source: Annual Report Ministry of Skill Development and Entrepreneurship 2016-17. | | |
| Note: * Capital goods-19 lakh, Automotive - 22 lakh | | |
| ** Overlaps with other sectors | | |
