

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL AND TRAINING)

LOK SABHA
UNSTARRED QUESTION NO. 5491
(TO BE ANSWERED ON 28.03.2018)

REPRESENTATION OF RESERVED CATEGORIES

5491. SHRIMATI ANJU BALA:
SHRI A.P. JITHENDER REDDY:
SHRI SADASHIV LOKHANDE:
SHRIMATI MAUSAM NOOR:
SHRI TEJ PRATAP SINGH YADAV:
SHRI B. SRIRAMULU:

Will the **PRIME MINISTER** be pleased to state:

- (a) whether the representation of SCs, STs and OBCs in the Central Government Services is quite less as compared to the percentage of reservation for them;
- (b) if so, the current status thereof, category and Ministry/Department-wise and the reasons therefor;
- (c) whether several Ministries/ Departments have failed to submit annual reports about their representation in services within time and if so, the details thereof and the reasons therefor;
- (d) whether there are a large number of backlog vacancies for SCs, STs and OBCs and the Government has failed to fill up these vacancies through special recruitment drives so far ;
- (e) if so, the current status thereof, Ministry/Department-wise and the reasons therefor; and
- (f) the steps taken by the Government to ensure proper representation of the above reserved categories of people and to fill up the backlog vacancies?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a) & (b): As per information received from 77 Ministries/ Departments including their attached/ subordinate offices, the representation of SCs, STs and OBCs in the posts and services under the Central Government as on 01.01.2016 is **17.49%**, **8.47%** and **21.57%** respectively.

The Ministry/Department-wise representation of SCs, STs and OBCs (in percentage) as on 01.01.2016 is given in the ***Annexure-I***.

Representation of OBCs in the Central Government services is less as compared to the percentage of reservation for them because reservation of Other Backward Classes (OBC) started in September, 1993.

As per available information, representation of OBCs as on 1.1.2012 was 16.55% which has now increased to 21.57% as on 01.01.2016. Therefore, there is an increasing trend in the representation of OBCs in the posts and services of the Central Government.

(c): Out of the 79 administrative Ministries/Departments required to submit data, 77 Ministries/ Departments have submitted data on the representation of SCs, STs and OBCs as on 01.01.2016. As regards data as on 01.01.2017, 70 administrative Ministries/ Departments have submitted such data. The Ministries/Departments collect data from all their administrative controlled units spreading across the Country and submit consolidated data to the Department of Personnel and Training.

(d) to (f): Ten Ministries/Departments having more than 90% of the employees in Central Government including their Public Sector Banks/Financial Institutions, Central Public Sector Undertakings etc., reported 92,589 backlog vacancies for SCs, STs and OBCs which arose upto 31.12.2016. Out of these, 63,876 vacancies were filled up during the period 01.04.2012 to 31.12.2016 and 28,713 vacancies of SCs, STs and OBCs remained unfilled as on 01.01.2017. Ministry/Department-wise statement is given in the ***Annexure-II***.

Department of Personnel & Training has issued instructions to all Ministries/Departments to constitute an in-house Committee to identify backlog reserved vacancies, study of the root cause of backlog reserved vacancies, initiation of measures to remove such factors and to fill up such vacancies through Special Recruitment Drive.

Annexure-I

ANNEXURE REFERRED TO IN REPLY OF PART (a) TO (b) OF UNSTARRED QUESTION NO. 5491 FOR ANSWER ON 28.03.2018 IN LOK SABHA IN RESPECT OF REPRESENTATION OF RESERVED CATEGORIES

REPRESENTATION OF SCs, STs AND OBCs IN THE POSTS AND SERVICES UNDER THE CENTRAL GOVERNMENT AS ON 01.01.2016 (IN PERCENTAGE)				
Sl. No.	Ministry/Department	SCs	STs	OBCs
1.	D/o Agriculture, Cooperation and Farmers Welfare	23.1	6.96	12.97
2.	D/o Agriculture Research and Education	16.67	8.33	2.78
3.	D/o Animal Husbandry, Dairying and Fisheries	21.18	4.08	19.72
4.	Cabinet Secretariat	12.7	2.28	13.03
5.	M/o Civil Aviation	17.85	5.07	15.31
6.	M/o Commerce	24.51	7.71	7.43
7.	D/o Industrial Policy and Promotion	22.68	7.7	16.52
8.	M/o Culture	14.14	3.96	12.34
9.	D/o Atomic Energy	16.43	6.87	20.83
10.	M/o Development of North Eastern Region	13.1	14.29	11.9
11.	M/o Earth Sciences	17.16	6.51	8.28
12.	M/o Environment, Forests and Climate Change	21.95	7.17	11.92
13.	M/o External Affairs	19.09	5.05	12.8
14.	M/o Food Processing Industries	37.5	3.12	3.12
15.	M/o Home Affairs	16.18	10.12	25.45
16.	M/o Information and Broadcasting	24.78	10.5	15.91
17.	M/o Labour and Employment	21.93	7.57	16.16
18.	M/o Micro, Small and Medium Enterprises	20.3	7.75	11.19
19.	M/o New and Renewable Energy	26.04	4.17	7.29
20.	M/o Panchayati Raj	19.4	2.99	20.9
21.	M/o Parliamentary Affairs	24.24	10.1	17.17
22.	D/o Administrative Reforms and Public Grievances	22.45	4.08	8.16
23.	D/o Pensions & Pensioners Welfare	18.18	4.55	11.36
24.	D/o Personnel and Training	12.25	4.31	8.92
25.	M/o Petroleum and Natural Gas	22.22	5.33	6.67
26.	M/o Power	23.82	5.29	8.32
27.	M/o Railways	17.4	8.02	21.91
28.	M/o Social Justice and Empowerment	20.64	2.85	9.96
29.	D/o Space	11.66	3.63	22.12
30.	M/o Statistics and Programme Implementation	16.53	7.42	21.6
31.	M/o Steel	17.39	4.74	8.3
32.	M/o Textiles	17.02	3.99	9.61
33.	M/o Tribal Affairs	23.01	8.85	14.16

34.	M/o Urban Development	24.57	7.64	7.3
35.	M/o Water Resources	19.28	7.57	16.05
36.	M/o Youth Affairs and Sports	17.63	7.46	14.58
37.	M/o Ayush	12.87	5.85	25.73
38.	D/o Health and Family Welfare	25.73	6.93	13.33
39.	D/o Defence	20.23	6.68	19.23
40.	D/o Defence Production	19.14	7.55	16.7
41.	M/o Investment and Public Asset Management	19.61	1.96	13.73
42.	D/o Economic Affairs	19.36	5.99	8.98
43.	D/o Expenditure	19.28	4.85	10.95
44.	D/o Financial Services	22.82	5.83	13.59
45.	D/o Revenue	18.46	6.53	11.43
46.	D/o Bio-Technology	18.99	9.5	7.82
47.	D/o Science and Technology	23.76	6.31	5.71
48.	D/o Scientific and Industrial Research	19.54	6.9	8.05
49.	D/o Chemicals and Petro-Chemicals	26.36	5.43	13.95
50.	D/o Fertilizers	23	3	14.5
51.	D/o Pharmaceuticals	23.01	5.31	10.62
52.	D/o Coal	27.34	3.52	5.86
53.	D/o Corporate Affairs	18.57	7.89	14.26
54.	D/o Consumer Affairs	21.63	7.37	12.98
55.	D/o Food and Public Distribution	20.31	6.29	18.07
56.	D/o Heavy Industries	22.22	7.02	8.77
57.	D/o Public Enterprises	19.44	6.94	9.72
58.	D/o Higher Education	23.42	5.88	9.97
59.	D/o Electronics and Information Technology (DEITY)	13.44	4.43	14.01
60.	D/o Posts	18.48	8.03	17.49
61.	D/o Telecommunication	16.72	5.14	10.54
62.	D/o Legal Affairs	22.04	4.35	10.04
63.	D/o Legislative Department	22.15	4.7	11.41
64.	M/o Drinking Water & Sanitation	12.36	6.74	14.61
65.	D/o Land Resources	18.67	6.67	5.33
66.	D/o Rural Development	19.65	6.05	10.83
67.	M/o Mines	19.6	9.42	13.29
68.	NITI Aayog	20.96	4.97	8.7
69.	President's Secretariat	23.62	4.43	13.28
70.	M/o Road Transport and Highways	20.65	7.06	13.86
71.	M/o Shipping	23.66	11.73	14.99
72.	M/o Tourism	27.91	8.14	13.08
73.	UPSC	27.74	4.08	9.09
74.	M/o Women and Child Development	29.01	5.56	14.2
75.	Vice President Secretariat	24.49	2.04	8.16
76.	Comptroller and Auditor General	16.77	7.76	13.37
77.	Election Commission	20.29	5.13	15.16
Total		17.49	8.47	21.57

Annexure-II

ANNEXURE REFERRED TO IN REPLY OF PART (d) TO (f) OF UNSTARRED QUESTION NO. 5491 FOR ANSWER ON 28.03.2018 IN LOK SABHA IN RESPECT OF REPRESENTATION OF RESERVED CATEGORIES

Category-wise details of backlog vacancies (as on 31.12.2016), vacancies filled up (as on 31.12.2016) and unfilled vacancies (as on 01.01.2017)												
Ministry/ Deptt.	SC			ST			OBC			TOTAL (SC+ST+OBC)		
	Vacancies	Filled up	Unfilled	Vacancies	Filled up	Unfilled	Vacancies	Filled up	Unfilled	Vacancies	Filled up	Unfilled
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
Posts	673	372	301	717	257	460	718	234	484	2108	863	1245
Defence Production	1014	1013	1	1597	1579	18	164	149	15	2775	2741	34
Financial Services	9528	8598	930	6456	5391	1065	14455	13030	1425	30439	27019	3420
Atomic Energy	292	195	97	398	191	207	1444	802	642	2134	1188	946
Defence	703	304	399	893	527	366	2707	1439	1268	4303	2270	2033
Railways	2194	2049	145	4266	3942	324	2204	2194	10	8664	8185	479
Revenue	3631	1220	2411	2226	585	1641	5064	2076	2988	10921	3881	7040
Urban Development	226	75	151	257	82	175	692	95	597	1175	252	923
Human Resources Development	926	336	590	614	145	469	1557	571	986	3097	1052	2045
Home Affairs	10011	6813	3198	5405	3175	2230	11557	6437	5120	26973	16425	10548
Total	29198	20975	8223	22829	15874	6955	40562	27027	13535	92589	63876	28713

