

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS**

**LOK SABHA
UNSTARRED QUESTION NO. 5357
TO BE ANSWERED ON 28.03.2018**

RE-ENGAGEMENT OF RETIRED RAIL EMPLOYEES

5357. SHRI RAM CHARITRA NISHAD:

Will the Minister of RAILWAYS be pleased to state:

- (a) whether it is true that faced with the shortage of staff on safety related positions, the Railways has empowered divisional railway managers to re-engage retired rail personnel for appropriate posts;**
- (b) if so, the details thereof;**
- (c) whether the Railways has laid down some conditions for re-engagement;**
- (d) if so, the details thereof; and**
- (e) the other steps taken by the Railways to recruit employees for railway safety purposes?**

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF RAILWAYS
(SHRI RAJEN GOHAIN)**

(a) to (e): A Statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (e) OF UNSTARRED QUESTION NO.5357 BY SHRI RAM CHARITRA NISHAD TO BE ANSWERED IN LOK SABHA ON 28.03.2018 REGARDING RE-ENGAGEMENT OF RETIRED RAIL EMPLOYEES.

(a) to (d): Yes, Madam. Keeping in view the shortage of staff in various categories of posts, Divisional Railway Managers have been empowered to re-engage retired employees on certain conditions, as under:

- (i) Railway should give publicity to such re-engagement, by putting in on Railway websites.**
- (ii) While re-engaging such staff, medical fitness of the appropriate category should be obtained from the designated authorities as per existing practices.**
- (iii) Suitability/competency of the staff should be adjudged before such re-engagement and the issue of their safety record as well as other operational requirements as needed should be adequately addressed.**
- (iv) Maximum age limit for which re-engagement shall continue will be 65 years.**
- (v) Retired employees being re-engaged, should not have been covered under the Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).**
- (vi) This scheme is valid up to 01.12.2019.**

(e): For various non-gazetted posts on Indian Railways, Railway Recruiting agencies are regularly providing panels of successful candidates to Railway/Production Units concerned for safety category posts. A recruitment process has been initiated to fill up around 90,000 vacancies mainly in safety category, for which employment Notices were issued in February 2018.
