

GOVERNMENT OF INDIA  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
DEPARTMENT OF HIGHER EDUCATION

LOK SABHA  
UNSTARRED QUESTION No.413  
TO BE ANSWERED ON 05.02.2018

**Higher Educational Institutions**

**413. SHRI M. RAJA MOHAN REDDY:**

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the Government has any proposal to involve students pursuing Ph.D with some financial support to teach some courses at the degree level in view of shortage of teaching staff and the delays in key recruitments in higher educational institutions; and

(b) if so, the details thereof?

**ANSWER**

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
(DR. SATYA PAL SINGH)

(a) & (b): No such proposal is under consideration to involve students pursuing Ph.D to teach courses at degree level. However, in most of the Indian Institutes of Technology (IITs) / National Institutes of Technology (NITs), they are involved in teaching learning process as teaching assistants or laboratory assistants. Further, to overcome shortage of teaching staff educational institutions can hire the services of guest faculty who possess the minimum qualification for the post of Assistant Professor, as and when necessary. Higher Educational Institutions may also access eminent teachers and researchers who have completed their formal association with the University/College, to participate in teaching, to collaborate and to stimulate research activities for quality research at M. Phil and Ph.D. levels. These teachers /researchers can also monitor the students as per the University Grants Commission's guidelines for empanelment of Adjunct Faculty in Universities and Colleges.

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