

**GOVERNMENT OF INDIA  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
DEPARTMENT OF HIGHER EDUCATION**

**LOK SABHA  
UNSTARRED QUESTION NO. 3759  
TO BE ANSWERED ON 19.03.2018**

**Faculty Positions in IITs**

**3759. SHRI JAYADEV GALLA:**

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

- (a) the reasons that vacancies of faculty positions in Indian Institutes of Technology (IITs), National Institutes of Technology (NITs) and Central Universities are going up year-after-year;
- (b) if so, the details of vacancies, positions and jobs filled during the last five years and the current year in IITs, NITs and Central Universities, year-wise and institution-wise; and
- (c) whether the Government has any proposal for taking up special drives at least once in a year to fill up vacancies and other efforts being made to fill up the vacancies in a time-bound manner?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT**

**(DR. SATYA PAL SINGH)**

(a) to (c) : The recruitment of faculty is a continuous process and the vacancies keep arising due to retirement, resignation and additional requirements on account of enhanced students' strength. The institutions publish a year round rolling advertisement to attract faculties. Some of the steps taken to fill up the vacancies are invitation to alumni, scientists/ experts and faculty from India and abroad, advertisements in international journals etc. In addition, institutes are engaging contract, adjunct and visiting faculty.

The Government has also launched the Global Initiative for Academic Networks (GIAN) to help foreign faculty to teach some courses in the higher educational institutions. The Government has decided to allow faculty working under the Central Government or Central Autonomous Bodies, to join the newly set up Central Educational Institutions on long-term deputation, for a period of 10 years.

The age of superannuation for teachers in Central Educational Institutions has already been enhanced to 65 years w.e.f 23.03.2007. 5 Visitor's nominees have been provided to all Central Universities (CUs) for Selection Committees of teachers in order to expedite the recruitment process.

Further, steps such as outstanding young faculty awards, appointment of Non-Resident Indians (NRIs) and Persons of Indian Origin (PIOs) to permanent faculty positions have been taken.

The details of vacancies, positions and jobs filled during last five years and current year in IITs, NITs and CUs is being collected.

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