

GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION
LOK SABHA
UNSTARRED QUESTION NO.3751
TO BE ANSWERED ON 19.03.2018

Faculty Shortage

3751. ADV. M. UDHAYAKUMAR:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the Government is considering to engage students pursuing Ph.D. to teach some courses at the degree level with some financial support to mitigate the crisis of faculty shortage;

(b) if so, the details thereof;

(c) whether the delay in the recruitment process of teachers/facilitators and for the post of Vice Chancellors in academic institutions leads to lowering of academic standards in these institutions; and

(d) if so, the details thereof?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(Dr. SATYA PAL SINGH)

(a) & (b): No, Madam. The University Grants Commission (UGC) has informed that there is no such proposal under consideration.

However, under Technical Education Quality Improvement Programme (TEQIP-III) around 1225 quality faculty educated in Institute of National Importance (IITs, NITs, IISER, IISc) have been engaged to teach on a temporary basis for a period of three years as a measure of support to faculty reforms.

(c) & (d): Occurring of vacancies and filling up is a continuous process. The onus of filling up of the teaching posts lies on Universities which are autonomous created under Central Act of Parliament or State Acts. UGC has been monitoring the recruitment process continuously.

However, Central Universities are adopting different methods/process to address the problem of faculty shortage in order to ensure that studies of students are not affected, which inter-alia, include hiring ad-hoc faculty, Guest Faculty, Contract Faculty and Re-employed.

Further, names of Vice-Chancellors of Universities are selected from a panel of names recommended by the Search-cum-Selection Committee.
