

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

LOK SABHA

**UNSTARRED QUESTION NO. 357
TO BE ANSWERED ON 05.02.2018**

INDIAN LABOUR CONFERENCE

357. SHRI C.N. JAYADEVAN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the 45th Indian Labour Conference (ILC) has recommended that the 'scheme workers' working under various Government schemes like ICDS, Mid-Day Meal, ASHA, NRLM etc. be recognized as workers and paid minimum wages and social security benefits including pension; and**
- (b) if so, the details thereof and the stand of the Government regarding its implementation?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) & (b): Yes, Madam. However, it is clarified that the 45th Indian Labour Conference has not recommended on the workers engaged under National Rural Livelihood Mission (NRML).

As per the existing practice, the recommendation of Indian Labour Conference was sent to Ministry of Women and Development, Department of School Education and Literacy and Ministry of Health & Family Welfare respectively for necessary action. The Ministry of Women and Child Development, the Department of School Education and Literacy and Ministry of Health & Family Welfare respectively have

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informed that Anganwadi workers, Mid-Day Meal Scheme Cook-cum-helpers cannot be treated as workers. Anganwadi workers are honorary workers from the local community who render their services on a part time basis and are paid monthly honorarium. The cook-cum-helpers are engaged for limited hours for preparing and serving the mid-day meal. ASHAs are honorary workers under NRHM who only receive performance based incentives. The Departments referred to above have informed that for the above reason they are unable to comply with the recommendations of the ILC.

The above decision of concerned Ministries was included in the Action Taken Report (ATR) submitted for consideration by 46th Indian Labour Conference held on 20-21st July, 2015.
