

GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO.331
TO BE ANSWERED ON 5TH FEBRUARY, 2018

EMPLOYED PERSONS

331. SHRI RAJESHBHAI CHUDASAMA:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the total number of employed persons in the country during the last three years, State/UT-wise;**
- (b) the number of persons employed in Government service, public sector institutions and private sector and along with the number of regular and temporary employees therefrom separately; and**
- (c) whether minimum wages are prescribed and applicable to all of them and if not, the percentage of persons getting minimum wages and those who are not getting minimum wages?**

ANSWER

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)

(a): As per the results of last three available surveys on Employment-Unemployment conducted by Labour Bureau, the estimated Worker Population Ratio(WPR) for persons aged 15 years and above on usual principal & subsidiary status basis in the country was 51.0% in 2012-13, 53.7% in 2013-14 and 50.5% during 2015-16. State/UT-wise detail is given at Annex-I.

(b): As per the report of Pay Research Unit (PRU) of the Department of Expenditure, Ministry of Finance, the estimated number of central government civilian regular employees during 2014, 2015 and 2016 in major ministries/departments(excluding Union Territories) are given below:

Year (as on 1st March)	2014	2015	2016
Employees (in lakh)	32.24	32.29	32.21

According to the Public Enterprises Surveys 2015-16 of Ministry of Heavy Industries and Public Enterprises, the number of employees in Central Public Sector Enterprises in 2013-14, 2014-15 and 2015-16 were 13.49 lakh, 12.91 lakh and 12.32 lakh respectively. As per the Employment-Unemployment survey 2015-16 conducted by Labour Bureau for persons aged 15 years and above on usual principal & subsidiary status basis in the country, the estimated Wage/Salaried earner and Casual labour were 16.2% and 33.1% respectively.

(c): Under the provisions of the Minimum Wages Act,1948, both Central and State Governments are appropriate Governments to fix, review and revise the minimum wages of the workers employed in the scheduled employment.

As per the provisions of the Minimum Wages Act 1948, any violation including non-payment of minimum wages is a punishable offence.

Annex referred to in reply to part (a) of the Lok Sabha Unstarred Question No. 331 due for 05-02-2018.

Worker Population Ratio for persons aged 15 years & above according to Usual Principal & Subsidiary Status Approach

(in %)

Sl. No.	State/UTs	2012-13	2013-14	2015-16
1	Andhra Pradesh	60.6	64.8	61.6
2	Arunachal Pradesh	58.4	63.4	62.1
3	Assam	54.5	59.3	50.6
4	Bihar	44.1	48.0	48.4
5	Chhattisgarh	61.9	65.6	67.3
6	Delhi	41.8	40.2	40.8
7	Goa	43.7	47.9	44.7
8	Gujarat	48.1	52.9	49.0
9	Haryana	44.3	45.5	44.7
10	Himachal Pradesh	67.0	68.4	40.8
11	Jammu & Kashmir	42.5	43.3	36.7
12	Jharkhand	53.9	64.8	65.2
13	Karnataka	55.1	56.8	55.5
14	Kerala	40.6	48.0	45.2
15	Madhya Pradesh	57.5	59.2	44.8
16	Maharashtra	53.4	55.2	52.2
17	Manipur	54.7	61.2	59.9
18	Meghalaya	58.9	68.7	62.8
19	Mizoram	63.7	71.2	67.4
20	Nagaland	48.1	49.8	63.5
21	Odisha	52.3	54.0	51.2
22	Punjab	43.3	41.1	40.2
23	Rajasthan	51.2	54.5	53.7
24	Sikkim	57.8	64.8	61.4
25	Tamil Nadu	55.4	58.3	56.3
26	Telangana	0.0	65.1	56.6
27	Tripura	53.6	54.9	61.9
28	Uttarakhand	44.7	46.9	44.6
29	Uttar Pradesh	45.5	48.1	43.7
30	West Bengal	50.3	48.7	50.7
31	A & N Islands	37.6	53.7	54.1
32	Chandigarh	39.0	39.7	37.1
33	Dadra & Nagar Haveli	48.2	42.1	45.4
34	Daman & Diu	53.3	43.2	50.1
35	Lakshadweep	40.0	42.8	34.6
36	Puducherry	46.4	44.2	50.9
	All India	51.0	53.7	50.5

Source: Employment & Unemployment Surveys of Labour Bureau