

**GOVERNMENT OF INDIA  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
DEPARTMENT OF SCHOOL EDUCATION & LITERACY**

**LOK SABHA  
UNSTARRED QUESTION NO. 317  
TO BE ANSWERED ON 05.02.2018**

**Human Capital Index**

317. SHRI RAJENDRA AGRAWAL:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the country has been ranked very low globally in Human Capital Index which measures country's ability to nurture, develop and deploy talent for economic growth;
- (b) if so, the details thereof and the reasons therefor; and
- (c) the corrective steps taken by the Government in this regard?

**A N S W E R**

**MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
(SHRI UPENDRA KUSHWAHA)**

- (a) As per the Global Human Capital Report 2017, brought out by the World Economic Forum, overall ranking of India based on Human Capital Index is 103 with overall score 55.29. However, the Report has also mentioned that the country's current educational attainment rate has improved markedly over past generations.

The Global Human Capital Index 2017 ranks 130 countries on how well they are developing their human capital on a scale from 0 (worst) to 100 (best) across four thematic dimensions namely capacity, deployment, development and know-how and five distinct age groups or generations, to capture the full human capital potential profile of a country. India's rank and score varies across these dimensions. The country has been ranked 65 with a score of 63.73 on Development Subindex, which includes enrolment rate, quality of education system and training.

- (b) & (c) As per the report, Human Capital Index quantifies development and deployment of human capital in selected countries and tracks the progress overtime. The composite index has been prepared by taking factors like levels of education, skills and employment opportunities available to the people in distinct age groups. Although a substantial portion of the metrics used for constructing the Human Capital Index depended on subjective opinions from the Executive Opinion Survey and opinion gathered from the country's business community, Government has taken various measures for improving the literacy levels and ensuring quality of education and development of skills of people for better employment.

\*\*\*\*\*