

**GOVERNMENT OF INDIA
MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
DEPARTMENT OF PUBLIC ENTERPRISES**

**LOK SABHA
UNSTARRED QUESTION NO. 2878
TO BE ANSWERED ON THE 13th MARCH, 2018**

Appointment of Women Executives in PSUs

2878. SHRI JAGDAMBIKA PAL:

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- (a) whether the Government has formulated a new human resource policy for appointing women executives in Public Sector Undertakings (PSUs);
- (b) if so, the details thereof and the reasons therefor; and
- (c) the time by which the new policy is likely to be implemented?

ANSWER

**THE MINISTER OF STATE FOR HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
(SHRI BABUL SUPRIYO)**

(a) to (c) : Appointment to below Board level posts in Central Public Sector Enterprises (CPSEs) are made by the management of the respective CPSEs. The Department of Public Enterprises has already requested administrative Ministries to issue suitable instructions to their CPSEs to deliberate, at the Board level, the subject of enhancing representation of women in CPSEs for taking suitable affirmative measures as a part of their human resource initiatives. It has also been provided that empowerment, skill upgradation and career counselling of the women workforce in CPSEs should be an integral part of the human resource policy of CPSEs and their management should be sensitive in providing equal opportunities to their women workforce for skill upgradation and career progression at all levels so as to increase their participation and contribution in the growth of CPSEs. .
