

**GOVERNMENT OF INDIA
MINISTRY OF HEALTH AND FAMILY WELFARE
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**LOK SABHA
UNSTARRED QUESTION NO. 2337
TO BE ANSWERED ON 9TH MARCH, 2018**

SHORTAGE OF STAFF IN PHCS/CHCS

2337. KUMARI SUSHMITA DEV:

Will the Minister of **HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) the details of the number of Primary Health Centres (PHCs) and Community Health Centres (CHCs) running in the country under National Rural Health Mission (NRHM) as on date, State/ UT-wise;
- (b) the percentage of population covered by PHCs and CHCs services;
- (c) whether there is an acute shortage of Doctors, lab technicians, nursing staff, pharmacists and other health workers in PHCs and CHCs in the country including Churu district of Rajasthan and if so, the details thereof;
- (d) whether people in rural areas are unable to get proper medical facility due to absence of doctors from duty and if so, the details thereof and the reasons therefor;
- (e) the steps taken/proposed to be taken to fill the above vacant posts to ensure adequate healthcare facility in rural areas; and
- (f) the steps taken to set up PHCs and CHCs all over the country?

**ANSWER
THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND
FAMILY WELFARE
(SHRI ASHWINI KUMAR CHOUBEY)**

(a) & (b): As per Rural Health Statistics (RHS) 2017, the number of Primary Health Centres (PHCs) and Community Health Centres (CHCs) in the country under National Rural Health Mission (NRHM) State/ UT-wise is at Annexure-I. These PHCs & CHCs cover the entire rural population.

(c) & (d): Public health and hospitals being a State subject, The shortage of Doctors/staff in PHCs and CHCs varies from State to State depending upon their policies and context. However, as per Rural Health Statistics (RHS) 2017, there is a shortage of Doctors, lab technicians, nursing staff, pharmacists and other health workers in PHCs and CHCs in the country including Rajasthan as per Annexure-II.

As stated above, public health being a State subject, the primary responsibility to provide health care services lies within the jurisdiction of the respective State/UT Governments, including availability of Doctors, lab technicians, nursing staff, pharmacists and other health workers in PHCs and CHCs, ensuring presence of doctors on duty in health facilities and all administrative and personnel matters pertaining to health human resource. However, under National Health Mission (NHM), financial and technical support is provided to States/UTs to strengthen their healthcare systems including support for engagement of doctors/staff on contractual basis, based on the requirements posed by them in their Programme Implementation Plans (PIPs) within their overall resource envelope.

(e) & (f): To fill the vacant posts to ensure adequate healthcare facility in rural areas this Ministry encourage the doctors to work in remote and difficult areas, the Post Graduate Medical Education Regulations, 2000 has also been amended to provide:

- 50% reservation in Post Graduate Diploma Courses for Medical Officers in the Government service who have served for at least three years in remote and difficult areas; and,
- Incentive at the rate of 10% of the marks obtained for each year in service in remote or difficult areas up to the maximum of 30% of the marks obtained in the entrance test for admissions in Post Graduate Medical Courses.

Other steps taken to help produce more doctors /specialists include:

- (i) Enhancement of age limit for appointment/ extension/ re-employment against posts of teachers/dean/principal/ director in medical colleges from 65-70 years.
- (ii) relaxation in the norms of setting up of Medical College in terms of requirement for land, faculty, staff, bed/bed strength and other infrastructure.
- (iii) Strengthening/upgradation of State Government Medical Colleges for starting new PG courses/Increase of PG seats.
- (iv) Establishment of New Medical Colleges by upgrading district/referral hospitals preferably in underserved districts of the country.
- (v) Strengthening/ upgradation of existing State Government/Central Government Medical Colleges to increase MBBS seats.

The States are also advised from time to time to fill up the vacant posts and formulate rational HR policies.

As stated above, health being a State subject, primary responsibility to provide health care services lies within the jurisdiction of the respective State/UT Governments, including setting up PHCs and CHCs. However, under National Health Mission (NHM), financial and technical support is provided to States/UTs to strengthen their healthcare systems including support for setting up PHCs and CHCs based on the requirements posed by them in their Programme Implementation Plans (PIPs) within their overall resource envelope.

Annexure-I

NUMBER OF PHCs & CHCs FUNCTIONING			
S. No.	State/UT	(As on 31st March 2017)	
		PHCs	CHCs
1	Andhra Pradesh	1147	193
2	Arunachal Pradesh	143	63
3	Assam	1014	158
4	Bihar	1899	150
5	Chhattisgarh	785	169
6	Goa	24	4
7	Gujarat	1392	363
8	Haryana	366	112
9	Himachal Pradesh	538	89
10	Jammu & Kashmir	637	84
11	Jharkhand	297	188
12	Karnataka	2359	206
13	Kerala	849	232
14	Madhya Pradesh	1171	309
15	Maharashtra	1814	360
16	Manipur	85	17
17	Meghalaya	109	27
18	Mizoram	57	9
19	Nagaland	126	21
20	Odisha	1280	370
21	Punjab	432	151
22	Rajasthan	2079	579
23	Sikkim	24	2
24	Tamil Nadu	1362	385
25	Telangana	689	114
26	Tripura	93	21
27	Uttarakhand	257	60
28	Uttar Pradesh	3621	822
29	West Bengal	914	349
30	Andaman & Nicobar Islands	22	4
31	Chandigarh	3	2
32	Dadra & Nagar Haveli	9	2
33	Daman & Diu	4	2
34	Delhi	5	0
35	Lakshadweep	4	3
36	Puducherry	40	4
	All India	25650	5624

DOCTORS ⁺ AT PRIMARY HEALTH CENTRES						
S. No.	State/UT	(As on 31st March, 2017)				
		Required ¹	Sanctioned	In Position	Vacant	Shortfall
		[R]	[S]	[P]	[S-P]	[R-P]
1	Andhra Pradesh	1147	1952	1644	308	*
2	Arunachal Pradesh	143	NA	122	NA	21
3	Assam	1014	NA	1048	NA	*
4	Bihar #	1899	2078	1786	292	113
5	Chhattisgarh	785	798	341	457	444
6	Goa	24	48	56	*	*
7	Gujarat	1392	1769	1229	540	163
8	Haryana	366	687	429	258	*
9	Himachal Pradesh	538	636	492	144	46
10	Jammu & Kashmir	637	1347	704	643	*
11	Jharkhand	297	569	331	238	*
12	Karnataka	2359	2359	2136	223	223
13	Kerala	849	1120	1169	*	*
14	Madhya Pradesh	1171	1771	954	817	217
15	Maharashtra	1814	3009	2929	80	*
16	Manipur	85	238	194	44	*
17	Meghalaya ##	109	128	112	16	*
18	Mizoram ###	57	152	56	96	1
19	Nagaland	126	108	122	*	4
20	Odisha	1280	1285	940	345	340
21	Punjab	432	593	568	25	*
22	Rajasthan	2079	2664	2382	282	*
23	Sikkim	24	NA	30	NA	*
24	Tamil Nadu	1362	2927	2759	168	*
25	Telangana	689	1318	966	352	*
26	Tripura	93	0	156	*	*
27	Uttarakhand	257	386	215	171	42
28	Uttar Pradesh	3621	4509	2209	2300	1412
29	West Bengal	914	1390	918	472	*
30	A & N Islands	22	42	34	8	*
31	Chandigarh	3	0	3	*	0
32	D & N Haveli	9	15	8	7	1
33	Daman & Diu	4	3	7	*	*
34	Delhi	5	21	21	0	*
35	Lakshadweep	4	8	8	0	*
36	Puducherry	40	38	46	*	*
	All India²/ Total	25650	33968	27124	8286	3027

Notes: # Sanctioned data for year 2011 used
 # Sanctioned data for year 2015 used
 ### Sanctioned data for year 2013-14 used
 NA: Not Available.

+: Allopathic Doctors

All India figures for Vacancy and Shortfall are the totals of State-wise Vacancy and Shortfall ignoring surplus in some States / UTs

*: Surplus.

One per Primary Health Centre

TOTAL SPECIALISTS AT CHCs						
Total Specialists [Surgeons, OB&GY, Physicians & Paediatricians]						
S. No.	State/UT	(As on 31st March, 2017)				
		Required¹	Sanctioned	In Position	Vacant	Shortfall
		[R]	[S]	[P]	[S-P]	[R-P]
1	Andhra Pradesh	772	533	348	185	424
2	Arunachal Pradesh	252	NA	4	NA	248
3	Assam	632	NA	139	NA	493
4	Bihar	600	NA	82	NA	518
5	Chhattisgarh	676	620	59	561	617
6	Goa	16	5	4	1	12
7	Gujarat	1452	611	92	519	1360
8	Haryana	448	74	16	58	432
9	Himachal Pradesh	356	NA	12	NA	344
10	Jammu & Kashmir	336	344	191	153	145
11	Jharkhand	752	424	75	349	677
12	Karnataka	824	824	498	326	326
13	Kerala	928	30	40	*	888
14	Madhya Pradesh	1236	1236	180	1056	1056
15	Maharashtra	1440	823	508	315	932
16	Manipur	68	4	3	1	65
17	Meghalaya	108	3	13	*	95
18	Mizoram	36	33	0	33	36
19	Nagaland	84	NA	8	NA	76
20	Odisha	1480	884	318	566	1162
21	Punjab	604	593	203	390	401
22	Rajasthan	2316	1593	497	1096	1819
23	Sikkim	8	NA	1	NA	7
24	Tamil Nadu	1540	NA	78	NA	1462
25	Telangana	456	284	125	159	331
26	Tripura	84	0	0	0	84
27	Uttarakhand	240	200	41	159	199
28	Uttar Pradesh	3288	2099	484	1615	2804
29	West Bengal	1396	669	117	552	1279
30	A & N Islands	16	9	0	9	16
31	Chandigarh	8	9	15	*	*
32	D & N Haveli	8	0	0	0	8
33	Daman & Diu	8	2	0	2	8
34	Delhi	0	0	0	0	0
35	Lakshadweep	12	0	0	0	12
36	Puducherry	16	4	5	*	11
	All India²/ Total	22496	11910	4156	8105	18347

Notes:

NA: Not Available.

¹ Four per Community Health Centre

All India figures for Vacancy and Shortfall are the totals of State-wise Vacancy and Shortfall ignoring surplus in some States / UTs

*: Surplus.

² For calculating the overall percentages of vacancy and shortfall, the States/UTs for which manpower position is not available, are excluded

LABORATORY TECHNICIANS at PHCs & CHCs						
S. No.	State/UT	(As on 31st March, 2017)				
		Required ¹	Sanctioned	In Position	Vacant	Shortfall
		[R]	[S]	[P]	[S-P]	[R-P]
1	Andhra Pradesh	1340	1174	779	395	561
2	Arunachal Pradesh	206	NA	123	NA	83
3	Assam #	1172	860	1202	*	*
4	Bihar	2049	683	611	72	1438
5	Chhattisgarh	954	956	727	229	227
6	Goa	28	45	41	4	*
7	Gujarat	1755	1756	1704	52	51
8	Haryana	478	549	367	182	111
9	Himachal Pradesh	627	300	160	140	467
10	Jammu & Kashmir	721	826	796	30	*
11	Jharkhand ##	485	515	250	265	235
12	Karnataka	2565	1790	1532	258	1033
13	Kerala	1081	324	365	*	716
14	Madhya Pradesh	1480	1808	1378	430	102
15	Maharashtra	2174	1474	1308	166	866
16	Manipur	102	102	70	32	32
17	Meghalaya ###	136	118	162	*	*
18	Mizoram ^	66	92	82	10	*
19	Nagaland	147	72	73	*	74
20	Odisha	1650	461	547	*	1103
21	Punjab	583	616	582	34	1
22	Rajasthan	2658	3571	1996	1575	662
23	Sikkim	26	NA	21	NA	5
24	Tamil Nadu	1747	2132	1395	737	352
25	Telangana	803	811	640	171	163
26	Tripura	114	0	91	*	23
27	Uttarakhand	317	106	65	41	252
28	Uttar Pradesh	4443	1331	963	368	3480
29	West Bengal	1263	1360	803	557	460
30	A& N Islands	26	23	19	4	7
31	Chandigarh^^	5	8	22	*	*
32	D & N Haveli	11	7	17	*	*
33	Daman & Diu	6	4	6	*	0
34	Delhi	5	5	4	1	1
35	Lakshadweep	7	13	13	0	*
36	Puducherry	44	10	38	*	6
	All India/Total	31274	23902	18952	5753	12511

Notes: # Sanctioned data for year 2013 used

Sanctioned data for year 2016 used

Sanctioned data for year 2015 used

^ Total 92 Lab. Technicians sanctioned in the State

^^Sanctioned data for 2013-14 used

¹ One per each Primary Health Centre and Community Health Centre

All India figures for Vacancy and Shortfall are the totals of State-wise Vacancy and Shortfall ignoring surplus in some States /UTs

*: Surplus.

PHARMACISTS at PHCs & CHCs						
S. No.	State/UT	(As on 31st March, 2017)				
		Required ¹	Sanctioned	In Position	Vacant	Shortfall
		[R]	[S]	[P]	[S-P]	[R-P]
1	Andhra Pradesh	1340	1355	994	361	346
2	Arunachal Pradesh	206	NA	89	NA	117
3	Assam #	1172	1284	1384	*	*
4	Bihar ##	2049	989	287	702	1762
5	Chhattisgarh	954	1086	887	199	67
6	Goa	28	53	51	2	*
7	Gujarat	1755	1792	1665	127	90
8	Haryana	478	563	419	144	59
9	Himachal Pradesh	627	594	394	200	233
10	Jammu & Kashmir	721	1137	737	400	*
11	Jharkhand ##	485	515	238	277	247
12	Karnataka	2565	2674	2523	151	42
13	Kerala	1081	1036	1102	*	*
14	Madhya Pradesh	1480	1905	1687	218	*
15	Maharashtra	2174	2355	2082	273	92
16	Manipur	102	145	152	*	*
17	Meghalaya ###	136	135	166	*	*
18	Mizoram ^	66	99	59	40	7
19	Nagaland	147	135	101	34	46
20	Odisha	1650	1781	1691	90	*
21	Punjab	583	841	779	62	*
22	Rajasthan	2658	1240	623	617	2035
23	Sikkim	26	NA	10	NA	16
24	Tamil Nadu	1747	1789	1391	398	356
25	Telangana	803	928	814	114	*
26	Tripura	114	0	148	*	*
27	Uttarakhand	317	325	307	18	10
28	Uttar Pradesh	4443	2952	2883	69	1560
29	West Bengal	1263	1458	1381	77	*
30	A & N Islands	26	53	49	4	*
31	Chandigarh^^	5	16	21	*	*
32	D & N Haveli	11	10	12	*	*
33	Daman & Diu	6	5	7	*	*
34	Delhi	5	7	7	0	*
35	Lakshadweep	7	16	16	0	*
36	Puducherry	44	42	37	5	7
	All India/Total	31274	29315	25193	4582	7092

Notes: # Sanctioned data for the year 2013 used
Sanctioned data for the year 2016 used
Sanctioned data for the year 2015 used
^^ Sanctioned data for the year 2013-14 used
^ Total 99 Pharmacists sanctioned in the State
1 One per each Primary Health Centre and Community Health Centre
All India figures for Vacancy and Shortfall are the totals of State-wise Vacancy and Shortfall ignoring surplus in some States / UTs
*: Surplus.
NA: Not Available.

HEALTH WORKER [FEMALE] / ANM AT SUB CENTRES & PHCs

S. No.	State/UT	(As on 31st March, 2017)				
		Required ¹	Sanctioned	In Position	Vacant	Shortfall ¹
		[R1]	[S]	[P]	[S-P]	[R1-P]
1	Andhra Pradesh	8605	14317	12073	2244	*
2	Arunachal Pradesh	455	NA	481	NA	*
3	Assam #	5635	5962	9056	*	*
4	Bihar	11848	NA	23390	NA	*
5	Chhattisgarh	5971	5983	6834	*	*
6	Goa	238	259	195	64	43
7	Gujarat	10474	10549	8859	1690	1615
8	Haryana	2955	5108	4432	676	*
9	Himachal Pradesh	2621	2246	1786	460	835
10	Jammu & Kashmir	3604	4886	4737	149	*
11	Jharkhand	4145	3957	7933	*	*
12	Karnataka	11740	9919	7152	2767	4588
13	Kerala	6229	7929	7950	*	*
14	Madhya Pradesh	10363	13720	11546	2174	*
15	Maharashtra	12394	18636	12135	6501	259
16	Manipur	506	1065	923	142	*
17	Meghalaya #	545	1118	1075	43	*
18	Mizoram ##	427	405	640	*	*
19	Nagaland ###	522	539	569	*	*
20	Odisha	7968	6688	8084	*	*
21	Punjab	3382	5190	4893	297	*
22	Rajasthan	16485	21623	16211	5412	274
23	Sikkim \$	171	219	196	23	*
24	Tamil Nadu	10074	10074	7957	2117	2117
25	Telangana	5486	9655	7848	1807	*
26	Tripura #	1080	476	720	*	360
27	Uttarakhand	2104	2186	2083	103	21
28	Uttar Pradesh	24142	27449	31716	*	*
29	West Bengal	11283	20500	18449	2051	*
30	A& N Islands	145	350	336	14	*
31	Chandigarh	20	24	39	*	*
32	D & N Haveli	80	36	90	*	*
33	Daman & Diu	30	45	46	*	*
34	Delhi	15	40	33	7	*
35	Lakshadweep	18	47	51	*	*
36	Puducherry	121	188	189	*	*
	All India/ Total	181881	211388	220707	28741	10112

Notes: NA - Not Available

Sanctioned data for 2015 used

Sanctioned data for 2016 used

Total 405 number of ANMs sanctioned in the State

\$ Sanctioned data for year 2011 used

All India figures for Vacancy and Shortfall are the totals of State-wise Vacancy and Shortfall ignoring surplus in some States / UTs

*: Surplus.

1 Requirement based on norm of one ANM per each existing Sub Centre & PHC

HEALTH ASSISTANTS [FEMALE] / LHV at PHCs						
S. No.	State/UT	(As on 31st March, 2017)				
		Required ¹	Sanctioned	In Position	Vacant	Shortfall
		[R]	[S]	[P]	[S-P]	[R-P]
1	Andhra Pradesh	1147	1264	1143	121	4
2	Arunachal Pradesh	143	NA	6	NA	137
3	Assam \$	1014	379	308	71	706
4	Bihar #	1899	850	95	755	1804
5	Chhattisgarh	785	800	640	160	145
6	Goa	24	16	9	7	15
7	Gujarat	1392	1771	1218	553	174
8	Haryana	366	337	273	64	93
9	Himachal Pradesh	538	146	0	146	538
10	Jammu & Kashmir	637	154	99	55	538
11	Jharkhand ##	297	327	16	311	281
12	Karnataka	2359	1449	1089	360	1270
13	Kerala	849	13	13	0	836
14	Madhya Pradesh	1171	1171	963	208	208
15	Maharashtra	1814	2392	1801	591	13
16	Manipur	85	75	59	16	26
17	Meghalaya ###	109	67	72	*	37
18	Mizoram ^	57	85	19	66	38
19	Nagaland	126	13	24	*	102
20	Odisha ##	1280	1162	559	603	721
21	Punjab	432	489	502	*	*
22	Rajasthan	2079	2070	1106	964	973
23	Sikkim #	24	24	12	12	12
24	Tamil Nadu	1362	1362	991	371	371
25	Telangana	689	1111	944	167	*
26	Tripura	93	0	33	*	60
27	Uttarakhand	257	192	155	37	102
28	Uttar Pradesh	3621	3781	1916	1865	1705
29	West Bengal	914	200	157	43	757
30	A& N Islands	22	20	20	0	2
31	Chandigarh	3	0	3	*	0
32	D & N Haveli	9	0	0	0	9
33	Daman & Diu	4	0	0	0	4
34	Delhi	5	14	9	5	*
35	Lakshadweep	4	1	1	0	3
36	Puducherry	40	13	12	1	28
	All India/² Total	25650	21748	14267	7552	11712

Notes: * Surplus

Sanctioned data for year 2011 used

Sanctioned data for year 2016 used

Sanctioned data for year 2015 used

^ Sanctioned data for year 2013-14 used

\$ Sanctioned and In position data used for the year 2015 & 2016 respectively

All India figures for Vacancy and Shortfall are the totals of State-wise Vacancy and Shortfall ignoring surplus in some States / UTs

¹ One per Primary Health Centre

² For calculating the overall percentages of vacancy, the States/UTs for which manpower position is not available, are excluded

NA: Not Available.

HEALTH ASSISTANT [MALE] at PHCs						
S. No.	State/UT	(As on 31st March, 2017)				
		Required ¹	Sanctioned	In Position	Vacant	Shortfall
		[R]	[S]	[P]	[S-P]	[R-P]
1	Andhra Pradesh	1147	0	0	0	1147
2	Arunachal Pradesh	143	NA	81	NA	62
3	Assam	1014	NA	106	NA	908
4	Bihar #	1899	649	212	437	1687
5	Chhattisgarh	785	588	425	163	360
6	Goa	24	0	0	0	24
7	Gujarat	1392	1473	933	540	459
8	Haryana	366	206	153	53	213
9	Himachal Pradesh	538	108	46	62	492
10	Jammu & Kashmir	637	50	26	24	611
11	Jharkhand ##	297	327	33	294	264
12	Karnataka	2359	5861	3252	2609	*
13	Kerala	849	2186	2186	0	*
14	Madhya Pradesh	1171	1171	543	628	628
15	Maharashtra	1814	1722	1620	102	194
16	Manipur ###	85	74	65	9	20
17	Meghalaya ^	109	81	83	*	26
18	Mizoram ^^	57	86	22	64	35
19	Nagaland ###	126	0	53	*	73
20	Odisha	1280	0	0	0	1280
21	Punjab	432	407	268	139	164
22	Rajasthan	2079	119	34	85	2045
23	Sikkim	24	NA	1	NA	23
24	Tamil Nadu	1362	1489	1036	453	326
25	Telangana	689	0	0	0	689
26	Tripura	93	0	23	*	70
27	Uttarakhand	257	66	13	53	244
28	Uttar Pradesh	3621	5757	954	4803	2667
29	West Bengal	914	286	73	213	841
30	A& N Islands	22	11	11	0	11
31	Chandigarh	3	NA	0	NA	3
32	D & N Haveli	9	0	0	0	9
33	Daman & Diu	4	2	2	0	2
34	Delhi	5	0	0	0	5
35	Lakshadweep	4	0	0	0	4
36	Puducherry	40	34	34	0	6
	All India²/ Total	25650	22753	12288	10731	15592

Notes: NA: Not Available.

Sanctioned data for year 2011 used

Sanctioned data for year 2016 used

Data for year 2015 used

^ Sanctioned data for year 2015 used

^^ Sanctioned data

for year 2013-14

used

\$ Data used for year 2016

All India figures for Vacancy and Shortfall are the totals of State-wise Vacancy and Shortfall ignoring surplus in some States / UTs

* Surplus.

¹ One per Primary Health Centre

² For calculating the overall percentages of vacancy, the States/UTs for which manpower position is not available, are excluded