

**GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF SCHOOL EDUCATION & LITERACY**

**LOK SABHA
UNSTARRED QUESTION NO.1541
TO BE ANSWERED ON 05th March, 2018**

Non-performing Teachers

1541. SHRI R. PARTHIPAN:

Will the **Minister** of **HUMAN RESOURCE DEVELOPMENT** be pleased to state:

- (a) whether the Government has noticed non-performance of teachers is demotivating in the country and if so, the details thereof;
- (b) whether the Government has also noticed any difference in rural and urban areas in this regard and if so, the details thereof; and
- (c) the corrective steps taken by the Government in this regard?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE
DEVELOPMENT
(SHRI UPENDRA KUSHWAHA)**

(a) to (c): The recruitment and service conditions, including monitoring of teachers' attendance are primarily in the domain of State Governments and UT Administrations. However, the Central Government continuously pursues States/UTs to implement norms of Right of Children to Free and Compulsory Education (RTE) Act, 2009 in various forums and has also issued advisories from time to time for the same.

Section 24 of the Right of Children to Free and Compulsory Education (RTE) Act, 2009 mandates that a teacher appointed under sub-section (1) of the Section 23 shall perform the following duties, namely (a) maintain regularity and punctuality in attending school and (b) complete entire curriculum within specified time.

Section 23(2) of the RTE Act has been amended to extend the period of in-service training for untrained elementary teachers to 31st March, 2019. As per the above amendment, all untrained in-service teachers working in Government, Government aided and Private un-aided schools should acquire minimum qualification as laid down by an academic authority, authorized by the Central Government, by 31st March, 2019. The National Institute of Open Schooling (NIOS) has been entrusted to

conduct this training through ODL(Open Distance Learning) mode. The online D.El.Ed. course has started from 3rd October, 2017. A total of 13,63,867 admissions have been confirmed for the D.El.Ed. programme at the NIOS Portal.

The steps taken by the Central Government to improve teachers' performance include, inter alia, monitoring teachers' attendance through School Management Committees/School Management Development Committees/Block Resource Centres/Clusters Resource Centres and encouraging States and UTs to use digital technology like installation of Bio-metric/digital attendance system in schools. Further, the NCERT has developed a framework for Performance Indicators for Elementary School Teachers (PINDICS) and shared with the states.

All the above mentioned interventions are provided at par to schools of rural and urban area. Additionally, the central Government has issued advisories to States and UTs for redeployment of teachers and to ensure that all school teachers should spend adequate time serving in rural areas through a transparent policy.
