

GOVERNMENT OF INDIA  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
(DEPARTMENT OF PERSONNEL AND TRAINING)

**LOK SABHA**  
**STARRED QUESTION NO. 530**  
(TO BE ANSWERED ON 04.04.2018)

**TRAINING PROGRAMME FOR OFFICERS**

†\*530. **SHRI ARVIND SAWANT:**  
**SHRIMATI REKHA VERMA:**

Will the **PRIME MINISTER** be pleased to state:

- (a) the number of training programmes conducted for officers within the country and abroad during the last three years and the current year along with the number of officers belonging to IPS, CSS, State Civil Service cadres and other Grade 'A' Officers participated therein;
- (b) whether the Government has made any review of these training programmes;
- (c) if so, the details and the outcome thereof;
- (d) whether any of the training programmes was discontinued on being found ineffective during the said period and if so, the details thereof; and
- (e) the targets set for training of officers serving at various levels during the current year and the forthcoming two years?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES  
AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE  
(DR. JITENDRA SINGH)**

(a) to (e): A statement is laid on the Table of the House.

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**STATEMENT AS REFERRED TO IN REPLY TO PARTS (a) TO (e) OF LOK SABHA STARRED QUESTION NO. 530 FOR ANSWER ON 04.04.2018 RAISED BY SHRI ARVIND SAWANT AND SHRIMATI REKHA VERMA REGARDING TRAINING PROGRAMME FOR OFFICERS.**

(a) to (e): The Department of Personnel & Training has reviewed the domestic and foreign training programmes during the year 2016 and it was decided to continue the domestic and foreign training programmes in the present form. Some modifications have been made in respect of curtailment of foreign attachments and duration of training period in the Mid-career Training Programmes and Induction Training Programmes. None of the training programmes has been dropped after review. The training of officers at various levels is to be continued during the current as well as forthcoming two years depending on the availability of funds and the number of officers to be trained.

A statement giving the details of officers who have attended the various training programmes during the last three years and the current year is as given below:

Sr. No.	Year	No. of Training Programmes	No. of Officers				Total
			IPS	CSS	SCS	Other Group 'A'	
1.	2014-15	353	71	1067	104	3101*	4343
2.	2015-16	296	30	2933	92	3283**	6338
3.	2016-17	332	37	1746	68	3026***	4877
4.	2017-18	372	49	840	72	3002	3963
Total		1353	187	6586	336	12412	19521

\* This figure includes all trainees in Foundation course for All India Services and Central Services (Group-A), IAS Professional Course Phase I, IAS Professional Course Phase II, Induction Training Program for the Officers of the State Civil Services who were promoted to the IAS, Mid-Career Training Program Phase III for IAS, Mid-Career Training Program Phase IV for IAS, Mid-Career Training Program Phase V for IAS during 2015;

\*\* This figure includes all trainees in Foundation course for All India Services and Central Services (Group-A), IAS Professional Course Phase I, IAS Professional Course Phase II, Induction Training Program for the Officers of the State Civil Services who were promoted to the IAS, Mid-Career Training Program Phase III for IAS, Mid-Career Training Program Phase IV for IAS, Mid-Career Training Program Phase V for IAS during 2016;

\*\*\* This figure includes all trainees in Foundation course for All India Services and Central Services (Group-A), IAS Professional Course Phase I, IAS Professional Course Phase II, Induction Training Program for the Officers of the State Civil Services who were promoted to the IAS, Mid-Career Training Program Phase III for IAS, Mid-Career Training Program Phase IV for IAS, Mid-Career Training Program Phase V for IAS during 2017.

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