

**GOVERNMENT OF INDIA  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
DEPARTMENT OF HIGHER EDUCATION**

**LOK SABHA**

**STARRED QUESTION No. 138  
TO BE ANSWERED ON 05.03.2018**

**Faculty Posts in DU**

\*138. SHRI SATAV RAJEEV:

DR. HEENA VIJAYKUMAR GAVIT:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the Government is aware that a number of faculty posts in different fields are lying vacant in Delhi University (DU) for the past many years and if so, the details thereof and the reasons therefor;
- (b) whether the Government has initiated the process to fill up the vacant faculty posts in DU in the recent past;
- (c) if so, the details thereof, college-wise and if not, the reasons therefor;
- (d) whether the Government has set up any panel in this regard and if so, the details thereof; and
- (e) the details of the criteria and minimum academic points to be eligible for selection/interview, category-wise?

**ANSWER**

**MINISTER OF HUMAN RESOURCE DEVELOPMENT  
(SHRI PRAKASH JAVADEKAR)**

- (a) to (e)      A Statement is laid on the Table of the House.

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**STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (e) OF THE LOK SABHA STARRED QUESTION NO. 138 FOR 5.3.2018 ASKED BY SHRI SATAV RAJEEV AND DR. HEENA VIJAYKUMAR GAVIT, HON'BLE MEMBER OF PARLIAMENT REGARDING FACULTY POSTS IN DU.**

(a) to (e) University of Delhi (DU) has reported that the recruitment process for filling up the vacant faculty posts has already been initiated. The University has already advertised 153 posts of Professor, 399 posts of Associate Professor and 378 posts of Assistant Professor. As far as the colleges are concerned, the university has initiated the process to fill up the vacant faculty posts in various colleges/institutions. The advertisements for appointment of regular faculty have been issued by 59 constituent colleges. Besides, Selection Committee for appointment of regular faculty in Psychology has been held and the recommended candidates have joined the college.

Vacancies at various levels occur in different manner due to retirements, resignations, deaths, deputations, expansion and opening of new institutions. Filling up the vacancies is an ongoing and continuous process. The onus of filling up of the posts lies on the University of Delhi, being an autonomous body created under an Act of Parliament. As regards the appointment in Colleges, the same is made by the Governing Body of the Colleges in terms of the laid down procedure.

The Govt. has not set up any specific panel in this regard. However, Ministry of Human Resource Development (MHRD) and University Grants Commission (UGC) have written many times to the universities to expedite the filling up of vacant teaching positions and continuously monitor with them. Besides, Hon'ble High Court of Delhi had constituted a three member Committee comprising Secretary, MHRD, Vice Chancellor, DU and Mr. Maninder Singh, Ld. Additional Solicitor General to, *inter-alia*, look into the matter.

The UGC guidelines and Ordinances of the University are applicable in the matter of filling up of the teaching posts, which can be seen at websites of UGC (<http://www.ugc.ac.in>) and DU (<http://www.du.ac.in>).

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