

**GOVERNMENT OF INDIA
MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
DEPARTMENT OF PUBLIC ENTERPRISES**

LOK SABHA

UNSTARRED QUESTION NO. 577

TO BE ANSWERED ON THE 19th December, 2017

‘Employment Generation in CPSEs’

**577: SHRI RABINDRA KUMAR JENA :
SHRI MALYADRI SRIRAM :**

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:-

- (a)** whether the Government is aware that employment generation is one factor that Central Public Sector Enterprises (CPSEs) can facilitate for some more time especially, in areas suffering from regional imbalances, across the country and if so, the details thereof;
- (b)** whether the CPSEs should be encouraged to provide permanent employment and may be desisted from hiring personnel on contract basis;
- (c)** if so, the details thereof and the action taken by the Government in this regard; and
- (d)** the other steps taken/being taken by the Government to fill up the vacancies in CPSEs to boost the employment generation in CPSEs?

ANSWER

**THE MINISTER OF STATE FOR HEAVY INDUSTRIES & PUBLIC ENTERPRISES
(SHRI BABUL SUPRIYO)**

(a) to (d) : It is correct that Central Public Sector Enterprises (CPSEs) have been playing an important role in socio economic development of various regions of the country. However, for long term sustenance of these enterprises, their manpower planning is to be aligned with the objectives and targets of the business plan. Accordingly, the recruitment to almost all the posts, except for Board level functionaries, is done by the Board / Management of respective CPSEs as per the prevailing business conditions & requirements, while also taking into account other factors like future operations, expansion / investment plan, retirements etc. As per Public Enterprises Survey (2015-16), as on 31.03.2016, there were 15,01,547 personnel working in CPSEs out of which 12,33,618 (82%) were regular employees. CPSEs are under the control of different administrative Ministries / Departments and the action on filling up of various vacancies is monitored by the Board of Directors of CPSEs and concerned administrative Ministries / Departments.
