

**GOVERNMENT OF INDIA
MINISTRY OF CORPORATE AFFAIRS**

**LOK SABHA
UNSTARRED QUESTION NO. 3138
ANSWERED ON FRIDAY, THE 5th JANUARY, 2018/
PAUSHA 15, 1939 (SAKA)**

RESERVATION IN CORPORATE SECTOR

QUESTION

3138. SHRI NISHIKANT DUBEY:

**Will the Minister of CORPORATE AFFAIRS
be pleased to state:**

कारपोरेट कार्य मंत्री

- (a) whether the Government propose to create employment opportunities for Scheduled Castes and Scheduled Tribes youths in Corporate Sectors;
(b) if so, the details thereof; and
(c) if not, the reasons therefor?

ANSWER

**MINISTER OF STATE FOR LAW AND JUSTICE
AND CORPORATE AFFAIRS**

**(SHRI P. P. CHAUDHARY)
(श्री पी. पी. चौधरी)**

विधि और न्याय एवं कारपोरेट कार्य मंत्रालय में राज्य मंत्री

(a) to (c):- A Coordination Committee on Affirmative Action for Scheduled Castes/Scheduled Tribes in Private Sector was set up by the Government in 2006. The Coordination Committee is serviced by the Department of Industrial Policy and Promotion (DIPP). The Industry Associations were requested to furnish their views on a certain minimum percentage of employment for the disadvantaged section. In this context, Confederation of Indian Industry (CII) has furnished its views that the industry does not think that reservation is a solution but are willing to partner with the Government and the appropriate agencies in enhancing and expanding current recruitment policy for the marginalized sections, especially the SCs and STs at all levels as well as encourage skill development and training amongst them. Also, the Industry Associations viz. Federation of Indian Chamber of Commerce and Industry (FICCI), Associated Chambers of Commerce and Industry of India (ASSOCHAM) and Confederation of Indian Industry (CII) have developed their respective Voluntary Code of Conduct (VCC) for member companies wherein stress has been laid on equal

opportunities in employment for all sections of society, removing bias in employment to disadvantaged sections of society, increasing employability of socially disadvantaged sections through skill upgradation, continuous training and providing scholarships.
