

GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 2143
TO BE ANSWERED ON 01ST JANUARY, 2018

SHRINKING OF JOBS

2143. SHRI C.S. PUTTA RAJU:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether it is a fact that new jobs are shrinking owing to certain reasons like change in technology, digital platform and expansion of internet and if so, the details thereof;**
- (b) the details of action plan adopted by the Government towards creation of new jobs;**
- (c) whether it is a fact that an indiscriminate adoption of new technologies is leading to displacement of work force in various fields; and**
- (d) if so, the details thereof and the reaction of the Government thereto?**

ANSWER

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)

(a) to (d): According to National Association of Software and Services Companies (NASSCOM), the IT-ITeS industry is estimated to directly employ nearly 39 lakh people, an addition of around 175,000 people over the year FY 2016-17. In addition, indirect employment is around 1-1.2 crore. The IT industry will remain a major net hirer in FY 2017-18. According to NASSCOM survey, around 6 lakh employments have been made in the IT sector in the last three years. IT Industry is expected to add 130,000 to 150,000 jobs in FY 2017-18. The trend over the last 3 years is as follows:

Year	Total employees	Net addition over the previous year
FY2014-15	34,85,000	2,17,000
FY2015-16	36,88,000	2,03,000
FY2016-17	38,63,000	1,75,000

Source: NASSCOM

Technological changes with time and workforce re-alignment is routine exercise in any industry. Technologies such as advanced robotics and automation are changing job roles and profiles significantly across industries.

According to NASSCOM, the skills profile is set to undergo a rapid change as demand for skills around digital technologies grows exponentially. It is believed that technology adoption will lead to more job creation across sectors in the long run.

The stakeholders covering industry, academia and Sector Skills Councils are working to ensure that the existing workforce is re-skilled/ up-skilled in emerging technologies and job roles. Most companies (large, medium & small) are also implementing rigorous training programs to re-skill/ up-skill their existing employees in new and emerging technologies. People with specialized skillsets in newer areas such as data science and artificial intelligence.
