

**GOVERNMENT OF INDIA**  
**MINISTRY OF LABOUR AND EMPLOYMENT**  
**LOK SABHA**  
**UNSTARRED QUESTION NO. 2131**  
**TO BE ANSWERED ON 01<sup>ST</sup> JANUARY, 2018**

**IMPACT OF TECHNOLOGY ON EMPLOYMENT**

**2131. SHRI KONDA VISHWESHWAR REDDY:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether the Government has made any assessment of the impact of use of technology on employment in the country and if so, the details thereof; and**
- (b) going at the current rate of the economy's adoption to changing technology, the number of under-employed and unemployed youth in the country at present State/UT-wise?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT**  
**(SHRI SANTOSH KUMAR GANGWAR)**

**(a) to (b): Government has not made any complete country-wise or industry-wise assessment in the matter. However, according to National Association of Software and Services Companies (NASSCOM), an industry body of IT sector, around 6 lakh employments have been made in the IT sector in the last three years. NASSCOM has further informed that IT industry is expected to add 130,000 to 150,000 jobs in FY 2017-18.**

**According to NASSCOM, technological changes with time and workforce re-alignment is routine exercise in any industry which impacts about 0.5-3% of the overall IT talent pool. Technologies such as advanced robotics and automation are changing job roles and profiles significantly across industries. According to NASSCOM, the skills profile is set to undergo a rapid change as demand for skills around digital technologies grows exponentially. It is believed that technology adoption will lead to more job creation across sectors in the long run.**

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