

GOVERNMENT OF INDIA  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
DEPARTMENT OF HIGHER EDUCATION  
LOK SABHA  
STARRED QUESTION No. \*185  
TO BE ANSWERED ON 01.01.2018

**Teaching Faculties in Universities**

\*185. ADV. JOICE GEORGE:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether there is a shortage of teaching faculties in universities across the country and if so, the details thereof;
- (b) whether the Government is struggling with less number of qualified teachers and if so, the details thereof;
- (c) whether the Government has any plan to further reduce the eligibility criteria for appointment in universities and if so, the details thereof; and
- (d) whether the Government is strictly following the Assessment Performance Index criteria and if so, the details thereof?

**ANSWER**

**MINISTER OF HUMAN RESOURCE DEVELOPMENT  
(SHRI PRAKASH JAVADEKAR)**

(a) to (d): A Statement is laid on the Table of the House.

**STATEMENT REFERRED TO IN REPLY TO PARTS (a) to (d) OF LOK SABHA STARRED QUESTION NO. \*185 FOR 01.01.2018 ASKED BY ADV. JOICE GEORGE, HON'BLE MEMBER OF PARLIAMENT REGARDING TEACHING FACULTIES IN UNIVERSITIES**

(a) to (c): Universities are Autonomous Bodies established under a Central Act, a Provincial Act or a State Act and onus of filling up of vacant teaching posts lies with them. The data relating to vacant posts in various State Public and Private Universities is not maintained centrally. As per the data available with the University Grants Commission (UGC), the total number of sanctioned teaching posts in various Central Universities is 17106 (2421 Professor, 4807 Associate Professor, 9878 Assistant Professor). Out of the total sanctioned teaching posts, 5997 teaching posts are lying vacant (1323 Professor, 2217 Associate Professor, 2457 Assistant Professor).

Further, the total number of sanctioned teaching posts in 8 Deemed to be Universities receiving 100% Maintenance Grant from UGC is 1265. Out of the total sanctioned teaching posts, 271 are lying vacant (54 Professor, 77 Associate Professor, 140 Assistant professor).

Occurring of vacancies and filling up is a continuous process. Further, UGC has been emphasising the need to fill them up on priority. In case of the Central Universities managed by this Ministry, the instances of faculty shortage are addressed by taking ad-hoc faculty, guest faculty and re-employment of retired faculty. Presently, there is no proposal under consideration for reducing the eligibility criteria for appointment in Universities.

(d): API scores are mandatory qualifying benchmarks for Career Advancement Scheme and for direct recruitment of teachers and other academic staff in Universities and Colleges. These principal regulations along with subsequent amendments which lay down principles and guidelines for recruitment and promotion of faculties at the cadre of Assistant Professor, Associate Professor and Professor are mandatory in nature and are required to be followed for strict implementation by all Universities/Colleges without any deviation.

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