

**GOVERNMENT OF INDIA  
MINISTRY OF CIVIL AVIATION  
LOK SABHA  
UNSTARRED QUESTION NO. : 4135  
(To be answered on the 10<sup>th</sup> August 2017)**

**RESTRUCTURING OF AIR INDIA**

**4135. KUNWAR HARIBANSH SINGH  
SHRI SUDHEER GUPTA  
SHRI S.R. VIJAYAKUMAR  
SHRI ASHOK SHANKARRAO CHAVAN  
SHRI T. RADHAKRISHNAN  
SHRI GAJANAN KIRTIKAR  
SHRI BIDYUT BARAN MAHATO  
DR. SUNIL BALIRAM GAIKWAD**

**Will the Minister of CIVIL AVIATION**

**नागर विमानन मंत्री**

**be pleased to state:-**

- (a) whether the Air India has changed the work environment and work culture for their employees to make the organisation more competitive and check further losses;
- (b) if so, the details thereof and the reaction of the employees thereto;
- (c) whether the Government has taken a series of steps to curtail unnecessary expenditure of Air India recently and if so, the details thereof;
- (d) whether there are a large number of administrative officers in higher rank working in Air India compared to other private airlines; and
- (e) if so, the details thereof and the reasons therefor along with the corrective measures taken/being taken by the Government in this regard?

**ANSWER**

**Minister of State in the Ministry of CIVIL AVIATION**

**नागर विमानन मंत्रालय में राज्य मंत्री**

**(Shri Jayant Sinha)**

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**(a) & (b): The following steps have been initiated by Air India:**

1. Constitution of Integration Cell to redress the employees' grievances arisen due to anomalies in increment, high personal pay, PF protection and drop in salary etc.
2. Open House meetings by the CMD and ED (Integration), Air India
3. Review of issues in promotions.

4. Station Visits by CMD to carry out inspection and meeting employees.

Employees' reaction is positive and morale is also high.

(c): Government had approved a Turnaround Plan (TAP) / Financial Restructuring Plan (FRP) for operational and financial turnaround of Air India. As a part of the Turnaround Plan, Air India has initiated a number of steps in order to cut costs and losses. These steps, inter-alia, include the following:

- i. Route rationalization of erstwhile AI & IA route and elimination of route network involving parallel operations.
- ii. Rationalization of certain loss making routes.
- iii. Enhanced utilization of new fleet resulting in production of higher Available Seat Kilometers (ASKMs).

(d) & (e): No, Madam. The details of Officers in higher rank working in Air India are as under:

Chairman & Managing Director- 01

Ch. Vig. Officer- 01

Functional Directors-03

Executive Directors- 20

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