GOVERNMENT OF INDIA MINISTRY OF LABOUR AND EMPLOYMENT

LOK SABHA

UNSTARRED QUESTION NO. 2339 TO BE ANSWERED ON 31.07.2017

PF TO BIDI WORKERS

†2339. SHRI ASHOK MAHADEORAO NETE:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a)the number of Bidi workers getting benefit of employees Provident Fund (PF) scheme in the country, State/UT-wise;
- (b) the details of the mechanism put in place by the Government for ensuring all benefits to the workers under the labour laws;
- (c)whether the Government is aware of reported exploitation of workers by officials of EPFOs; and
- (d)if so, the details thereof along with the corrective steps taken by the Government to check the exploitation of the workers?

ANSWER

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT (SHRI BANDARU DATTATREYA)

- (a): There are 39,25,053 Bidi Worker member accounts in Employees' Provident Fund Organisation (EPFO) out of which 14,73,413 are contributory members for the wage month March 2017. A statement showing the details of State-wise number of Bidi workers is at Annexure.
- (b): The details of action taken by EPFO in respect of defaulting establishments to protect the interest of workers covered under the Employees' Provident Funds and Miscellaneous Provisions (EPF & MP) Act, 1952:
 - (i) Real time default management system has been implemented to minimize default by establishments.
 - (ii) Action under section 7A of the Act against the defaulting establishments for assessment of dues.
 - (iii) Action under section 14B of the Act for levying of damages for belated deposit of dues.

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- (iv) Action under section 7Q of the Act for levy of interest for belated remittances.
- (v) Action for recovery as provided under sections 8B to 8G of the Act.
- (vi) Action under section 14 of the Act for filing prosecution against the defaulters before the competent court of law.
- (vii) Action under section 406/409 of Indian Penal Code against the employer for non-payment of employees' share of contribution deducted from the wages/salary of the employees but not deposited in the fund.
- (c) & (d): Complaints received against EPFO officials are investigated by the vigilance functionaries in EPFO. The following system improvement steps has been taken by EPFO for facilitation of workers:
- (i) Separate online compliance complaints related portal has been launched.
- (ii) Online grievance/complaint registration on CPGRAMS & EPFiGMS online grievance management portals.
- (iii) Improved and reliable service to provide minimum interface with EPFO officials with the help of latest Information Technology.
- (iv) Online settlement of member claims for those having UAN with member Aadhaar verified and KYC updation.
- (v) Real time monthly updation of member accounts.
- (vi) Reducing the time for settlement of death claims within 7 days.
- (vii) Settlement of PF claims on the retirement date.
- (viii) Monthly Pension payment credited on 1st day of the month.
- (ix) Mode of Payment of all dues made only through NEFT.

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Statement referred to in reply to part (a) of Lok Sabha Unstarred Question No.2339 for 31.07.2017 raised by Shri Ashok Mahadeorao Nete regarding "PF to Bidi Workers"

Sr. No.	Name of State	NO. OF ACCOUNTS of bidi members	No. of contributory bidi members in April, 2017
1	UTTARAKHAND	97	25
2	TRIPURA	380	216
3	ASSAM	1,485	364
4	ANDHRA PRADESH	8,827	1,908
5	GUJARAT	14,617	172
6	CHATTISGARH	18,150	5,055
7	UTTAR PRADESH	18,332	4,066
8	RAJASTHAN	24,524	5,086
9	BIHAR	34,964	19,754
10	SIKKIM	52,692	28,711
11	JHARKHAND	68,972	17,676
12	KERALA	71,297	27,012
13	ODISHA	1,57,254	51,033
14	MAHARASHTRA	1,90,099	63,273
15	MADHYA PRADESH	2,09,190	43,645
16	KARNATAKA	6,39,070	1,62,887
17	TAMIL NADU	7,06,171	1,63,675
18	WEST BENGAL	7,97,784	4,13,242
19	TELANGANA	9,11,148	4,65,613
	Grand Total	39,25,053	14,73,413
