

GOVERNMENT OF INDIA  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
(DEPARTMENT OF PERSONNEL & TRAINING)  
**LOK SABHA**  
**UNSTARRED QUESTION NO. 1661**  
(TO BE ANSWERED ON 26.07.2017)

**SCRAPPING OF INTERVIEW**

†1661. SHRI NARANBHAI KACHHADIYA:

Will the **PRIME MINISTER** be pleased to state:

- (a) the number of States which have scrapped interview process for nongazetted posts as on date after the announcement made in this regard by the Prime Minister;
- (b) the number of States which have got economically benefitted by implementation of the said decision along with the nature of such economic benefit; and
- (c) the details of States where the said process has to be adopted?

**ANSWER**

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office. (DR. JITENDRA SINGH)

- (a): As per information available as on 24<sup>th</sup> July, 2017, 18 States and 7 Union Territories have discontinued the practice of interview in recruitment for lower level posts.
- (b): The objective of discontinuation of interview in selection process at lower level posts is to curb corruption, more objective selection in transparent manner and substantially easing the problems of poor aspirants. Union Territory Administration of Daman & Diu has informed that it has benefitted them economically by way of savings on account of non-application of Travelling Allowance/ Daily Allowance and other expenditure involved in calling candidates for interview. Further, Union Territory Administration of Lakshadweep has informed that local aspirants have economically benefitted from this initiative of the Government.
- (c): The States of Arunachal Pradesh, Jammu & Kashmir, Haryana, Mizoram, Tripura, Uttar Pradesh and West Bengal are yet to decide about discontinuation of interview in the recruitment of lower level posts. The States of Sikkim and Meghalaya have not adopted the process of discontinuation of interviews in recruitment to lower level posts. However, information regarding the State of Nagaland is not available. Further, it has been informed by the State of Odisha that steps have already been taken to implement scrapping of interview system concerning junior level posts (Group B & C) of all Departments.

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