GOVERNMENT OF INDIA MINISTRY OF COMMUNICATIONS DEPARTMENT OF POSTS

LOK SABHA UNSTARRED QUESTION NO.6267 TO BE ANSWERED ON 12TH APRIL, 2017

SHORTAGE OF STAFF IN POST OFFICES

6267. SHRIMATI RAKSHATAI KHADSE:

Will the Minister of COMMUNICATIONS be pleased to state:

- (a) whether there is shortage of staff in post offices across the country and if so, the details thereof, State/UT-wise;
- (b) the steps taken by the Government in this regard; and
- (c) the steps taken by the Government with regard to the Skill Development/Training of staff of post offices?

ANSWER

THE MINISTER OF STATE (IC) OF THE MINISTRY OF COMMUNICATIONS & MINISTER OF STATE IN THE MINISTRY OF RAILWAYS (SHRI MANOJ SINHA)

(a) Postal Circle-wise vacant posts in different grades in Post Offices are as under:

S. No.	Circle	Postmasters	Supervisors	Postal Assistants	Postman	MTS
	Andhra		•			
1	Pradesh	43	138	679	708	270
2	Assam	30	74	299	321	200
3	Bihar	1671	253	759	776	687
4	Chhattisgarh	18	19	210	242	58
5	Delhi	26	131	914	1388	536
6	Gujarat	137	246	954	733	361
7	Haryana	161	141	203	281	97
8	Himachal Pradesh	17	47	297	90	73
9	Jammu & Kashmir	13	46	195	123	175
10	Jharkhand	193	63	140	320	90

S. No.	Circle	Postmasters	Supervisors	Postal Assistants	Postman	MTS
11	Karnataka	146	189	589	920	159
12	Kerala	83	126	235	583	0
13	Madhya Pradesh	27	213	417	742	161
14	Maharashtra	216	597	2525	4128	1222
15	North East	22	43	166	268	172
16	Orissa	91	146	230	233	73
17	Punjab	164	207	561	403	54
18	Rajasthan	38	91	1111	294	289
19	Tamilnadu	193	355	2013	1500	548
20	Telangana	53	127	583	439	256
21	Uttar Pradesh	116	485	2525	2359	1213
22	Uttarakhand	35	36	425	356	193
23	West Bengal	0	691	719	239	310
Total		3493	4464	16749	17446	7197

- (b) Filling up of vacant posts as per the provisions of respective Recruitment Rules such as Departmental Exam and recruitment from open market is a continuous process.
- (c) Department of Posts has Postal Training Policy in place with the objective 'Training for all' to further improve the delivery of services and efficiency of the Department, which includes (i) induction training to all employees at the entry level, (ii) three mandatory Mid-Career Training programmes at specified intervals for all cadres through Standard Training Packages, and (iii) in service refresher training.
