

GOVERNMENT OF INDIA  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
DEPARTMENT OF HIGHER EDUCATION  
LOK SABHA  
UNSTARRED QUESTION No. 5920  
TO BE ANSWERED ON 10.04.2017

**Persons with Domain Knowledge as Teachers**

5920. SHRI ANOOP MISHRA:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether it is a fact that universities including the private ones can engage a reputed person who is not Ph.d and master degree but having exceptional knowledge of a stream to teach enrolled students of their college;
- (b) if so, whether any guidelines have been circulated to the universities/colleges for the same and if not, the reason therefor; and
- (c) whether the Government proposes to bring out such guidelines and if so, the details thereof?

**ANSWER**

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
(Dr. MAHENDRA NATH PANDEY)

(a) to (c): No, Madam. The University Grants Commission (UGC) has notified the Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measure for the Maintenance of Standards in Higher Education, 2010. These principal regulations along with their subsequent four amendments notified up to 2016 lay down principles and guidelines for recruitment and promotion of faculties at the cadre of Assistant Professor, Associate Professor and Professor.

In these Regulations, Master's degree with UGC specified score along with NET/SET/SLET or Ph.D. earned in conformation with UGC Regulations has been made mandatory eligibility condition for appointment to various academic positions. However, para 4.1.0 of UGC Regulations, 2010 prescribes an alternative criterion for the post of Professor. As per this criterion, an outstanding professional with established reputations in the relevant field who has made significant contributions to the knowledge in the concerned/allied/relevant discipline could be recruited as a Professor.

The Universities are autonomous bodies created either under the Central Act or State Acts and the onus of recruitment of teaching faculty lies with them.

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